

# HANDBOOK FOR MEMBERS OF THE COUNCIL

## **EAAP BASIC DOCUMENTS**

CHARTER OF THE EAAP COUNCIL	2
STATUTES	6
BY-LAWS	
EAAP Strategic Plan 2021-2024	47
PROCEDURE FOR THE COUNCIL AWARDS	54
PROCEDURE FOR SCHOLARSHIPS	56
SUMMARY OF THE LETTER OF AGREEMENT FOR HOSTING OF THE EAAP ANNUAL MEETING	58
EAAP SPONSORING CODE OF PRACTICE	60
BUDGETS	61
MEMBERS OF THE COUNCIL AND OFFICERS OF COMMISSIONS	62
STUDY COMMISSIONS	62
WORKING GROUPS	64
SCHEDULE OF MEETINGS OF THE COUNCIL	65
MINUTES OF THE SIX LAST MEETINGS OF THE COUNCIL	67

## EUROPEAN FEDERATION OF ANIMAL SCIENCE (EAAP)

• FEDERATION EUROPEENNE DE ZOOTECHNIE (FEZ) • EUROPEISCHE VEREINIGUNG FUR TIERPRODUKTION (EVT) • Via Giuseppe Tomassetti 3, A/1 - 00161 Rome, Italy - Tel./Fax: +39 06 44202639 - C.F. 80413730583



## 1. CHARTER OF THE EAAP COUNCIL

#### Introduction

The powers and duties of the Council of the EAAP are set out in the Statutes (Article 13) and Bylaws (Chapter VII, point 2) of the EAAP in accordance with the laws of Italy. This Charter has been prepared to give guidance to members of the Council with respect to their obligations in managing day to day business of the EAAP, implementing decisions of the General Assembly and in preparing programme of activities. This Charter is intended to be reviewed annually and updated as necessary.

#### 1. Functions of the Council

Without limiting the obligations of members of the Council under the Statutes and Bylaws, the duties and functions of the members of the EAAP Council include:

- a) attendance at the Council meetings;
- b) ensuring that the services provided by EAAP to its Country Members and Individual Members meet their needs and that the views of the all members are taken into account in planning EAAP activities and services;
- c) maintaining contacts with countries they represent in the Council and ensuring that their views and proposals are presented to the Council;
- d) approving plans, strategies and budgets to ensure accountable and efficient provision of services by EAAP and the long-term financial viability of EAAP;
- e) approving strategic plans for the operation of EAAP;
- f) monitoring the performance of Study Commissions, Working Groups and EAAP in general;
- g) recommending improvements and changes in scientific sessions, book of abstracts, online abstracts, EAAP app;
- h) attending joint sessions with Presidents and Secretaries of Commissions;
- i) propose Presidents of the Commissions to the General Assembly for election
- j) management of scholarships funds and deciding recipients of scholarships;
- k) deciding the recipient of the Leroy fellowship;
- deciding the recipient of the Young Scientist Award;
- m) deciding on recipients of Distinguished Service Awards
- n) deciding on recipients of the EAAP scholarships
- o) having individual special responsibilities within EAAP goals and activities;
- p) monitoring the annual performance of the Secretary General of EAAP;

## 2. Role of President

In addition to duties and responsibilities set out in Statutes (Article 14) and Bylaws, the role of the President is to:



- provide leadership to members of the Council and develop the Council as a cohesive team;
- open and chair the General Assembly and meetings of the Council;
- chair the Opening Ceremony at annual meetings;
- link with local organizers of the EAAP annual meetings to ensure adequacy of meeting and accommodation facilities and make sure that the relevant information is sent to the Secretariat:
- keep track of the work of Chairpersons of Commissions and make sure that that they perform their duties adequately.
- ensure that new members of the Council are properly advised of their statutory obligations and other requirements and have an induction program;
- ensure that key and appropriate issues are discussed;
- arrange for adequate technical and administrative support to the Council;
- ensure that Minutes are accurately recorded;
- oversee the direction of the Secretary General;
- represent and promote EAAP.

## 3. Accommodation / Meals & Travel Expenses

## **During the Annual Session**

Accommodation and meal expenses relating to Council sessions are to be covered by participating Council members.

Travel expenses shall be the responsibility of members of the Council.

## During the spring meeting

Accommodation and meal expenses relating to Council sessions shall be covered by EAAP.

Travel expenses shall be the responsibility of members of the Council.

## 4. Attendance at Council sessions

- Members of the Council have an obligation to attend Council sessions regularly either in person of via other communication avenues. In the event a member cannot attend, he/she should inform the President in advance of the session where possible.
- Members' attendance at Council meetings will be recorded in the minutes.
- Members have an obligation to participate at the conference call meetings, if and when convened by the President.

## 5. Agenda of Council Sessions

 The Secretary General, in consultation with the President, shall be responsible for development of the agenda for Council sessions and this will be circulated by the Secretary General two weeks prior to that session acknowledging that from time-to-



time particular issues warrant late distribution of papers relating to an individual issue. The agenda may be circulated by electronic or other means.

- Incomplete items will remain on the agenda until the President directs that they are to be removed.
- Members have the right to raise issues not included on the agenda under 'Other Business' in the session.
- With the agreement of members at the meeting, the President may alter the order of issues addressed from that proposed in the agenda.
- A report on action taken will be prepared by the Secretary General for each meeting and listed on the agenda.

## 6. Council Papers

- All Council papers must be structured to provide: a
  - clear summary of the issue;
  - summation of major issues impacting on the decision;
  - appropriate history leading to that decision; and
  - a recommendation on the issue.
- Members of the Council have a right to all relevant information, both supporting and countering a recommendation.
- Members of the Council are entitled to obtain independent professional advice and access other resources and information as they see fit.

## 7. Members' Access to Staff

• Members of the Council may only seek information from staff via the Secretary General or with the prior knowledge and consent of the President.

#### 8. Staff attendance at Council Sessions

 The Secretary General and eventually also other members of EAAP staff will be in attendance at all Council Sessions. Attendance by invitees will be at the discretion of the President and, typically, will be solely for the duration of a topic relating to the work of that staff member/invitee.

#### 9. Minutes

• Minutes of meetings are to be recorded as a true and balanced reflection of the discussion and decisions of members of the Council and, if approved, are to be signed by the President, after ratification by the Council.

## 10. Council Performance



• The Council will review its performance in undertaking its functions on an annual basis. The President shall decide upon an appropriate mechanism after consultation with the members of the Council.

## 11. Disclosure of Interest

- If the member of the Council has a direct or indirect interest in a matter being considered, or about to be considered, by the Council, the member, as soon as practicable after the relevant facts come to the member's knowledge, must disclose the nature of the interest at a session of the Council.
- The person presiding at the session must cause the declaration to be recorded in the minutes of the session.
- A member who has a conflict-of-interest issue should raise this issue with the President prior to the meeting.

### 12. Members' Handbook

A members' Handbook will be provided to all members of the Council on initial appointment which will contain the following:

- I. Council Charter
- II. Statutes and bylaws (already available at: http://www.eaap.org/index.php/presentation/statute-and-by-laws/)
- III. Strategic Plan Annual and Long-term (already available at: http://www.eaap.org/index.php/presentation/what-is-eaap/)
- IV. Annual Budget
- V. Organisational Chart (including chairpersons and officers of Study Commissions and Working Groups)
- VI. Meeting Schedule for the Council
- VII. Contact details for members of the Councils
- VIII. Copies of Council session minutes held during the prior 6 months.



## 2. STATUTES

## I. NAME, SEAT, OBJECT

#### Art. 1

- a) The European Federation of Animal Science (EAAP), in French Fédération Européenne de Zootechnie (FEZ), in German Europäische Vereinigung für Tierwissenschaften (EVT) and in Italian Federazione Europea di Zootecnia (FEZ), is a non-profit association with ordinary membership representing various countries and having the object of promoting ever better economic and organisational conditions for animal production, inter alia through the active collaboration among national organisations that are Ordinary Members of the Association, in the fields of scientific research, experimentation, animal husbandry and technical assistance.
- b) National organisations operating in the animal production field, in the case of countries not forming part of the European continent that are economically oriented towards the Mediterranean, may be admitted to the Association as ordinary members with equal status and under the same conditions as those applying to national organisations in European countries.
- c) The EAAP may also provide for Honorary Membership and for Individual Membership of the Association.
- d) The Association shall be of unlimited duration.
- e) The Association has its seat in Rome, Italy, and may establish offices in other cities.

## II. PURSUIT OF THE OBJECTS OF THE ASSOCIATION Art. 2

In pursuit of its objects, the Association may:

- a) appoint commissions to study specific problems of particular scientific or technical or practical importance for animal science;
- b) organise annual meetings, symposia and seminars for the purpose of dealing with problems and for drafting recommendations having to do with animal production;
- c) publish or arrange for the publishing of a scientific journal or journals, and in pursuit of the object of the Association publish original research, reports, and articles on the state of the art in animal production, and occasionally undertake other kinds of publications;
- d) promote exchange of views and collaboration among any specialists concerned with production under its scientific or technical or practical aspects;
- e) by drawing on its Fellowships Fund facilitate attendance at annual meetings of the Association by young persons engaged in research in animal production;



- f) collaborate with international organisations operating in the animal production field and entertain relations with international organisations having similar interests;
- g) sponsor and actively pursue any and all activities that it deems to be useful or opportune for the pursuit of the object of the Association; and
- h) enter into transactions having to do with movable and immovable property in furthering the purposes of the Association.

#### III. MEMBERSHIP

#### Art. 3

- a) Ordinary membership of the Association shall be open to such national organisations (member organisations, hereinafter "Members") as have approved these Statutes that bring together qualified producers, members of the teaching profession, scientists and members of government departments having responsibilities in the animal production field.
- b) The Association shall accord only one ordinary membership per country.
- c) Membership shall not be transferable.
- d) Honorary membership may be accorded to individuals long active in the animal production field and to those otherwise meriting particular recognition from the Association.
- e) Individual Membership of the Association may be accorded to individuals active in the animal production field under conditions set by the Council.

#### Art. 4

Admission to ordinary and honorary membership shall be a matter for proposal by the Council, subject to ratification by the General Assembly.

Admission of individual members shall be a matter for decision by the Council.

Members and individual members are expected to observe these Statutes and to afford their collaboration in furtherance of the purposes of the Association.

### Art. 5

Membership of the Association ceases upon:

- a) voluntary withdrawal;
- b) failure to pay the annual membership dues as established by the General Assembly;
- c) decision of the Council; subject to ratification by the General Assembly;
- d) membership of an Individual Member of the Association ceases upon voluntary withdrawal or failure to pay any subscription due.



Intention to withdraw shall be notified in writing to the Secretariat, with six months' prior notice, such withdrawal to take effect upon expiry of the current year.

#### Art. 7

Any Member or Individual Member so withdrawing thereby forfeits all entitlements vis-à-vis the Association. Withdrawal shall not exempt the Member or Individual from honouring financial commitments vis-à-vis the Association in being until the end of the current year.

#### **IV. ORGANS**

#### Art. 8

The Organs of the Association shall be:

- a) the General Assembly;
- b) the Council;
- c) the Secretariat;
- d) the Board of Auditors; and
- e) the Study Commissions.

## **V. THE GENERAL ASSEMBLY**

- a) The General Assembly shall consist of representatives of the Ordinary Members.
- b) Each Ordinary Member may appoint three representatives. Such representatives may not be members of the Council.
- c) The General Assembly shall normally meet each year, as far as possible at the same time as some other event of the Association.
- d) Extraordinary General Assemblies may be held upon decision of the Council or at the written request of not less than one-fifth of the membership, such requests to be addressed to the President by registered letter.
- e) The General Assembly shall be convened by the President or his/her deputy by registered letter, or by any other appropriate means, not less than two months prior to the appointed date, such communication to contain, in addition, where amendments to the Statutes are contemplated, the text of the proposed amendments. Each Member shall be entitled to one vote only.



The General Assembly:

- 1) ratifies admission to and withdrawal from ordinary membership;
- 2) approves the Report on the activities of the Association for the previous year;
- 3) determines the Association's programme of forthcoming activities;
- 4) appoints the Commissions;
- 5) elects the President;
- 6) elects the members of the Council, such election to be governed by considerations of fair representation of the various elements making up the basis of the Association;
- 7) appoints the presidents of the Commissions upon their nomination by the Council and subject to prior consultation of the Commissions themselves;
- 8) appoints the Auditors;
- 9) replaces Council members whose term of office comes to an end before the appointed date of expiry. The term of office of members so replacing them shall expire when that of the members so replaced would otherwise expire;
- 10) elects Honorary Members of the Association;
- 11) approves the level of annual membership dues as proposed by the Council;
- 12) approves the Budget for the following fiscal year as presented by the Council;
- 13) approves the Report of the Scientific Committee on the activities of Study Commissions during the previous year;
- 14) acknowledges receipt of requests and proposals to be put to the Council for consideration;
- 15) decides on proposals presented to the Council by Ordinary Members for placing on the Agenda of the General Assembly. Resolutions tabled by Ordinary Members shall be submitted to the Council in writing not less than one month prior to the date set for the Assembly;

approves the Statement of Income and Expenditure of the previous year as submitted by the Council and the Auditors' Report thereon;



- 17) convenes the following General Assembly;
- 18) decides on amendments to the Statutes of the Fellowships Fund;
- 19) decides on amendments to the Statutes of the Association and on the winding-up of the Association.

- a) Any Ordinary General Assembly and any Extraordinary General Assembly shall be deemed to have a quorum if there is a simple majority of Ordinary Members present or represented, subject to the provisions of article 23.
- b) Decisions of the General Assembly shall be taken by a simple majority. In the event of a tied vote, the proposal shall be referred to the Council for further consideration.
- c) Each Ordinary Member shall have one vote. Ordinary Members shall notify the Secretariat at the start of a General Assembly of the names of any representative exercising the right to vote on their behalf.
- d) The Chairman of the General Assembly shall not have the right to vote.
- e) It shall be incumbent on the Secretariat to draft the Report containing the decisions taken, the results of the voting, and the official statements of any representatives having the right to vote. The Report shall be signed by the Chair and the Secretary of the General Assembly and shall be forwarded to Ordinary Members within three months.

## VI. THE COUNCIL

- a) The Council shall consist of the President as chairman and ten members, each of whom shall be from a different country and representing a different group of countries.
- b) The President shall be elected for a term of four years.
- c) The Council shall elect from among its members two Vice-Presidents of the Association.
- d) Members of the Council shall be elected normally for a four-year term. Upon expiry of a member's term of office the Assembly shall appoint a replacement. Council members shall relinquish their office upon reaching the age of 68.
- e) Outgoing Presidents of the Council and Council members may not be reelected before three years have elapsed since their earlier term of office.



- f) Council meetings shall be convened at not less than five days' prior notice by the President or his/her deputy or by three Council members.
- g) Decisions of the Council shall be validly taken by simple majority, provided that not less than six members in office are present. In the event of a tie, the Chair shall have a casting vote.

The Council shall:

- 1) manage the day-to-day business of the Association;
- 2) consider proposals put to it by the Commissions;
- 3) prepare annual General Assemblies and other events of the Association;
- 4) implement the decisions of the General Assembly;
- 5) appoint the General Secretary of the Association;
- 6) determine the publications policy;
- 7) draw up the overall programme of activities of the Association for placing before the General Assembly;
- 8) draw up the Budget and make preparations for the following fiscal year and for the following three fiscal years;
- 9) draw up the Report on the activities of the Association and the Statement of Income and Expenditure for the previous financial year;
- 10) collaborate with international organisations operating in the animal production field;
- 11) secure compliance with the by-laws and be responsible for drafting amendments to the Statutes as may be required;
- 12) open agencies elsewhere in Italy or in other countries;
- 13) place before the General Assembly the countries that are proposed to be admitted as ordinary members;
- 14) place before the General Assembly the names of persons whom it is proposed to elect to honorary membership;
- 15) determine conditions for admission of Individual Members of the Association.;



16) decide on the recipients of the Leroy Fellowship and Distinguished Service Awards.

#### VII. THE PRESIDENT

#### Art. 14

The President shall be the legal representative of the Association and may sue and be sued in its name. The President shall convene and take the chair at General Assemblies and at meetings of the Council and ensure that their decisions are implemented.

The President if indisposed shall be replaced, with all functions and powers given in the Statutes, by the first Vice-President elected or, if unavailable, by the other Vice-President, seniority in the two cases to be determined by the order of appointment as Vice-President or, where no distinction is made at the time of appointment, by reference to their age.

The President shall represent the Association in all civil acts and shall sign on behalf of the Association and represent it vis-à-vis third parties, whether at law or in administrative matters, and may appoint proxies for any act or class of acts.

The President shall in particular be vested with powers to receive payment of any moneys remitted to the Association and issue receipt therefore; and to open and close current accounts with banks or with the Post Office; and to perform financial or payment operations.

All obligations assumed by the Association shall require the signature of the President or any proxies or of both the President and any proxy.

## **VIII. THE SECRETARIAT**

## Art. 15

- a) The Secretariat of the Association shall perform such duties as are assigned to it by the Council and conduct day-to-day business.
- b) The Secretariat's functions shall be determined by the Council in the by-laws.

#### IX. THE BOARD OF AUDITORS

- a) The Board of Auditors shall consist of two members. An alternate member shall also be appointed.
- b) The Board of Auditors shall have a term of office of three years, renewable for not more than three years, and shall remain in office following the expiry of such term for the time necessary for them to complete outstanding business.



c) The Board of Auditors shall each year audit the accounts for the Financial Year and place their written Report before the General Assembly; and shall move the approval of the year's accounts.

#### X. STUDY COMMISSIONS

### Art. 17

- a) The Study Commissions shall, either independently or jointly with other Commissions, deal with specific matters of a scientific or technical nature having to do with animal production. They may be given special assignments.
- b) The Study Commissions and their subsidiary organs shall be convened by the respective presidents through the good offices of the host country to the annual meeting.
- c) Study Commissions shall normally hold their meetings at the same time as such annual meetings.

#### XI. ANNUAL MEETINGS AND OTHER EVENTS

#### Art. 18

- a) The organisation of annual meetings, symposia and seminars shall be included in the annual programme of activities of the Association.
- b) All experts who are involved in their respective countries with animal production matters may take part in the various meetings of the Association, except in the case of events where participation is restricted.
- c) Save where otherwise agreed, host countries to annual meetings, symposia and seminars shall be responsible for organising these. All expenses entailed in the preparation and holding of such events shall be borne by the host country except where otherwise agreed.

## XII. OPERATING FUND; ASSETS OF THE ASSOCIATION

- a) The Operating Fund shall consist of:
  - 1) members and "individual members" annual dues;
  - 2) any surplus from miscellaneous activities that is not otherwise to be allocated to the Reserve;
  - 3) any moneys authorised or granted by ministries, public boards or private individuals not otherwise allocated to specific undertakings or activities;



- 4) interest on assets.
- b) the Association's financial year shall run from 1 January to 31 December;
- c) the Association's assets shall consist of:
  - 1) any surplus accruing from the conduct of business that the General Assembly may allocate to the Reserve;
  - 2) all and any movable and immovable property accruing to the Association by way of purchase or donation or under any other title.
- d) the Association shall meet its liabilities exclusively out of its own assets;
- e) the Council shall each year draw up a Statement of Income and Expenditure as of 31 December together with the Budget to be placed before the General Assembly and the programme of activities for the following year.

The Association may not distribute, whether directly or indirectly, any profits or surplus of whatever description, reserve funds or capital during the life of the Association, save where such distribution is required by law or otherwise is made in favour of such similar non-profit organisations of social usefulness. The Association shall allocate any profits or operational surpluses to the performance of its institutional activities and those directly related thereto.

#### Art. 20

- a) The services of members of the Council, of Commissions and the Auditors shall be rendered without charge.
- b) Per diem and travel allowances may be paid to the members of the Council and to the Auditors as provided for in the by-laws.
- c) Similar allowances shall be payable at the discretion of the Council for specific services.

## XIII. COLLABORATION WITH INTERNATIONAL ORGANIZATIONS

- a) International organisations having an interest in the activities of the Association may appoint representatives as observers at the meetings of the Association subject to reciprocity.
- b) The delegation appointed by FAO shall attend meetings of the General Assembly and of the Council *ex officio* with consultative status.



#### XIV. AMENDMENTS TO THE BY-LAWS

#### Art. 22

Amendments to the by-laws shall be the responsibility of the Council.

## XV. AMENDMENTS TO THE STATUTES; WINDING-UP OF THE ASSOCIATION Art.

- a) Any amendment to the Statutes or the winding-up of the Association shall be a matter for the exclusive decision of a General Assembly and shall require a two-thirds majority of Ordinary Members present or represented.
- b) Any proposal for amending the Statutes or for the winding-up of the Association shall be notified in writing to Ordinary Members not less than two months prior to the date of the General Assembly.
- 1. In the event of winding-up for whatever cause, the Association shall make over its assets to non-profit organisations or those of social usefulness, or to public utility following consultation with the Authority contemplated in section 3 (190) of the law of 23 December 1996, No. 662, save where another destination for such assets is statutorily required.

## XVI. APPLICABLE LAW

### Art. 24

Any matters not provided for in these Statutes shall be governed by the rules on non-commercial bodies contained in the Civil Code of Italy.



## 3. BY-LAWS

#### **BY-LAWS**

#### I. THE EAAP BY-LAWS ON THE ADMISSION OF NEW MEMBERS

- 1. Any representative national body working in the field of animal production of a European or non-European Mediterranean country desiring to become a member of EAAP has to submit a written application to the President of the EAAP
- 2. The Secretariat, following requests of the President, transmits immediately the application to members of the Council.
- 3. If the Council favours the application, the Secretariat communicates this decision to the applicant with a copy of the Constitutional Agreement of November 7th, 1949 (or updated version) for signature.
- 4. By signing the copy of the Constitutional Agreement the applicant formally accepts all obligations outlined in it. The signed copy has to be returned to the Secretariat not later than 30 days before the next General Assembly which has to ratify this admission.

## II THE EAAP INDIVIDUAL MEMBERS OF THE ASSOCIATION

- 1. A scientist or professional involved in animal research and production may apply for individual membership of the EAAP.
- 2. The EAAP Secretariat shall inform applicants for individual membership on duties and privileges of the Individual Members of the Association.
- 3. Individual Members are expected to contribute to the objectives of the Association, inter alia through:
  - a) participation in activities carried out by the Association;
  - b) promoting interests of the Association;
- 4. Application to become Individual Members of the Association
  - Applicants who are resident in EAAP member countries can apply for individual membership at no charge, save limitations imposed by the specific country member organization
  - Applicants who are resident in a non-EAAP member country of Europe or the Mediterranean basin (i.e. that is potentially an EAAP member country) cannot apply to individual membership
  - Applicants who are resident in non-EAAP Member countries (not in Europe or in the Mediterranean basin, i.e. which is potentially not an EAAP member country) can apply to individual membership by paying an annual membership fee in the



## amount determined by the Council

- 5. Individual Members of the Association are entitled
  - To be eligible as a member of the EAAP Council, Commissions and other bodies of the Association;
  - to participate in scientific sessions and workshops, including the EAAP annual meeting, at a discounted registration fee;
  - to be eligible for EAAP scholarships and awards,
  - to publish research results and proceedings in the "Scientific Series" and in the "Technical Series" published by EAAP,
  - to have access to the electronic form of the journal ANIMAL under conditions established by the Council;
  - to have access to the restricted site of EAAP and to all relative specific services;.
  - to have access to the EAAP Database
  - to receive Flash-e-News by email
  - to participate to the young scientists Cub Club, save other limitations imposed by the Council
- 6. Individual Members from Member countries are entitled to membership of international scientific organizations linked to EAAP at a discount rate
- 7. Individual Members of the Association are entitled to the special registration fees for meetings organised by sister associations, on the basis of reciprocity, where present
- 8. An individual member of the Association ceases to be an Individual Member on
  - a) voluntary withdrawal;
  - b) failure to pay the membership fee
  - c) decision of the Council.
- 9. The Council may withdraw admission to individual membership in case of action(s) against the interests of the Association.

## III. EAAP YOUNG SCIENTISTS CLUB - YOUNG EAAP

- 1. The objective of the **EAAP Young Scientists Cub Club** is to support and engage students, post-graduates and young scientists to participate in EAAP programmes and activities.
- 2. Students of animal science, post-graduates and young scientists who are individual members under the age of 32 years may apply for membership in the Cub Club by sending a request to the EAAP Secretariat.
- 3. Activities of the Cub Club include scientific sessions and meetings on the occasion of the EAAP annual meetings; scientific events outside the EAAP annual meeting; and networking and direct contacts among members of the Club (e.g. e-mails, Facebook,



Twitter, Skype), support to create a network and expand expertise and knowledge, help the management of the organization and its activities, etc.

- 4. Members of the Cub Club have the opportunity to:
  - Use the EAAP contacts with industry for information on employment opportunities;
  - Participation in specific training courses and workshops;
  - Scholarship for participation in EAAP annual meetings;
  - Poster award for poster presented at annual meetings;
  - Young scientists travel awards;
  - Create specific scientific sessions;
  - Put relative individual information in the EAAP directory;
- 5. Cub Club will elect its Board composed of a President and two secretaries. The terms of office for the President and the secretaries are two years and can be renewed only once, but not in the same position.
- 6. The Board is in charge of the preparation of scientific sessions in cooperation with the EAAP Scientific Committee, other events and meetings. The President of the Board shall report to the EAAP Council through the EAAP Secretariat. The President of the Board can be invited to participate to EAAP Council.

## IV. EAAP BY-LAWS ON MEMBERSHIP CONTRIBUTIONS

- 1. Every Member Organization has to pay its annual contribution during the current financial year.
- 2. The annual contribution has to be paid to the EAAP account according to the instructions of the Secretary General.
- 3. If a Member Organization fails to pay its annual contribution during the current financial year, the Secretary General shall send reminders drawing attention to Article 5b of the Statute.
- 4. A Member that did not meet its financial obligations for one year retains all rights stemming from the EAAP membership;
- 5. Institutions in Member countries involved in animal science and production will be invited to find the solution in cooperation with the Council and the Secretary General.
- 6. Membership of the Association ceases in case of an outstanding debt for two consecutive years.
- 7. Residents of non-Member countries have no right to use benefits stemming from EAAP membership such as discounted registration fees for annual meetings and



events organized by EAAP, scholarships for young scientists, membership of Study Commissions, discount for publication and for electronic access, free individual membership.

8. The renewed membership will be accorded under the provision that the past debts have been paid, subject to the decision of the Council.

#### V. EAAP BY-LAWS ON OPERATING FUND AND ASSETS OF THE ASSOCIATION

- 1. In addition to provisions of Article 19e of the EAAP Statute, the Council shall, in submitting the budget for the forthcoming year, ensure that
- a) the planned expenditure does not exceed planned income from annual contributions, grants and other miscellaneous income including interests from funds;
- b) each current or newly proposed activity is covered by income;
- c) unpaid contributions exceeding two years of arrears are written off as bad debts.
- 2. Unplanned miscellaneous income shall be credited to the Operating Fund.
- 3. A minimal reserve should be set at the level corresponding to one annual income from annual membership contributions.
- 4. The use of minimal reserve shall be subject of special decisions by the Council requiring a two third majority of all members of the Council.
- 5. The financial liability must be consistent with the approved budget.
- 6. The Secretary General shall be delegated with the authority to approve ordinary payment operations up to Euro 15.000,00.
- 7. The Finance Manager shall be delegated with the authority to approve payment operations up to Euro 7.000,00. for expenditures which are not planned in the budget approved for the current year.
- 8. The President and the Secretary General shall be authorized for expenditure not specifically identified in the budget or for expenditures higher than Euro 15.000,00.

## VI. RULES OF PROCEDURE OF THE GENERAL ASSEMBLY

1. The General Assembly shall be convened as provided for in Article 9e and conduct business as provided for in Article 10 of the Statute.

The General Assembly can be held in hybrid form ensuring that all existing procedures to held General Assemblies must be respected. The decision in which form we organise the GA is at the latest to be announced with the invitation. In case of hybrid General Assembly, decisions will be sent in advance and resolution proposals on such decisions must be sent back within



the given deadline. Proposals not sent back are abstains from voting.

## **Agenda**

- 2. A provisional agenda for each ordinary session of the General Assembly shall be drawn up by the President, approved by the Council and dispatched by the Secretary General to Members sixty days prior to the General Assembly.
- 3. The provisional agenda for an ordinary session shall include:
- a) all items the inclusion of which may have been decided by the General Assembly at a previous session;
- b) items approved by the Council;
- c) any item the inclusion of which has been agreed upon by the Council upon the request of a Member;
- d) the President's report on the state of EAAP;
- e) statement of accounts;
- f) approval of the minutes of the previous General Assembly;
- g) the election of Council members and appointment of Auditors;
- h) applications for membership;
- i) decision made of Distinguished Service, A.M. Leroy Fellowship and other awards;
- j) approval of the budget.
- k) Date and place of the next EAAP Annual Meeting and the date and place of the next ordinary session of the General Assembly.
- 4. Any Member Organization can submit to the Secretariat observations on the provisional agenda enclosed in the letter of invitation, not later than one month before the General Assembly. The Secretary General will transmit these observations to the Council which will decide on the action to be taken.
- 5. The agenda becomes definitive when it has been approved by the General Assembly.
- 6. The first item of any ordinary session shall be approval of the agenda.
- 7. Requests for the inclusion of additional items submitted by Members during the approval of the agenda shall be forwarded to the Council for decision. The Council may decide to include the requested item in the agenda of the current or the next session or defer the matter for further consultations.

#### Secretariat

- 8.The Secretary General shall provide and direct such Secretariat and other staff and facilities as may be required by the General Assembly.
- 9. In addition to duties described in Article 11e of the Statute, it shall be the duty of the Secretariat to receive, translate and circulate documents, reports and resolutions of the General Assembly, as required; to prepare records of the proceedings; and to perform



such other work as the General Assembly may require.

## Attendance at the sessions of the General Assembly

- 10. Representatives whose names have been communicated by Member Organizations to the Secretariat before the opening of the General Assembly may participate in it. (Maximum of three representatives per Member)
- 11. Members of Commissions, representatives of invited international organizations and non-member countries, or any other person interested in the work of the Association may attend as observers.

## Powers and duties of Chairperson and Vice-Chairperson of the General Assembly

- 12. The President of the Association is the Chair of the General Assembly and if absent one of the Vice-Presidents or the member with the longest period of service in the Council. In case of equal Council seniority, it is the elder member who will exercise this function.
- 13. The Chair opens and closes the General Assembly, directs the discussions, accords the right to speak, puts proposals to the vote and announces decisions. The Chair can propose to the General Assembly limitations on the duration of and the number of interventions by each delegation, suspend and adjourn the General Assembly and close a debate on the item under discussion.

### Voting

- 14. The President or a Vice President or a Council member acting as a Chairperson, shall not vote.
- 15. The Chair decides whether in the course of the General Assembly voting is to be by show of hands or by roll call. In the latter case the Secretary General calls the name of each Member Organization entitled to vote in alphabetical order in English. Delegates designated by Member Organizations as their official representatives shall reply "yes", "no" or "abstain."

## **Election of the President**

- 16. The outgoing President, the EAAP Council or a Member Organization seconded by another Member can nominate a candidate for the post of President.
- 17. The Nomination of the candidates by the outgoing President or by a Member Organization seconded by another Member should be communicated to the Secretary General five days before the date of the General Assembly.
- 18. The President shall be elected by a simple majority of delegations present and voting.



19. The four-year term of office of the newly elected President starts on the beginning of the next regular General Assembly.

## **Election of the Council**

- 20. The General Assembly shall make provisions to ensure that the terms of office of Council members are reasonably evenly spread over the years.
- 21. In electing members of the Council the General Assembly should give due consideration to
- a) Personal experience and qualifications of candidates;
- b) A balanced geographic and gender representation of members;
- c) Ensuring the participation in the Council of such Member organizations as contribute in a large measure towards the success of EAAP; and
- d) Giving the greatest possible number of Members an opportunity, by rotation of membership, to serve in the Council
- 22. The General Assembly shall, at any ordinary or extraordinary session, fill all vacancies in the Council, as provided for in Article 10.6 and 10.9 of the Statute.
- 23. The membership in the Council shall terminate, in addition to provisions of Article 12d of the Statutes, after
- a) Resignation from the Council;
- b) Resignation of the EAAP Member organization from the EAAP; in times of force majeure, when Council elections could not be done, it is possible that the Council members staying in office for further 12 months.
- 24. The President shall inform Member organizations prior to the date set for the General Assembly of vacancies on the Council.
- 25. The Council member cannot be at the same time member of the Board of a Study Commission
- 26. The General Assembly on proposal of the Council may elect up to five Honorary Members of the Association which will include all past EAAP Presidents, and up to a maximum of three other individual members

## VII. RULES OF PROCEDURE OF THE EAAP COUNCIL

#### Membership of the Council

1. Membership of the Council shall be in accordance with Article 12a and 12d of the Statute.



#### Powers of the Council

- 2. In addition to powers provided for in Articles 12c and 13 of the Statute, the Council shall have the following powers:
  - a) To establish terms of reference for the offices of Vice-Presidents;
  - b) To set up Special Committees or Working Groups and to establish terms of reference of such;
  - c) To decide on the use of the Reserve;
  - d) To suggest topics for discussion by the Commissions
  - e) To hold joint sessions with Presidents and Secretaries of Commissions;
  - f) To propose Presidents of the Commissions to the General Assembly for election
  - g) To appoint officers other than the President of the Commissions upon nomination by the Council Nomination Committee
  - h) To appoint chairpersons of Working Groups;
  - i) To appoint the Council Nomination Committee;
  - j) To propose to the ordinary session of the General Assembly the date and place of the next EAAP Annual Meeting and the date and place of the next ordinary session of the General Assembly.

### Roles and duties of members of the Council

The ten Council Members are eligible for the roles of two Vice Presidencies (Ways and Means and Science) and several other responsibilities within the Council.

## 1. Vice-President Ways and Means

- a) The Vice President Ways and Means sill chair the Ways and Means Committee. This commitee monitors the implementation of the EAAP Statute and Bylaws and prepares proposals to the Council for changes and adjustment of such; it reviews financial documents to be submitted to the Council for approval (draft budget, profit and loss account) and reports its views to the Council; monitors the implementation of Guidelines for the Organization of Annual Meetings and prepares proposals to the Council for necessary adjustments and amendments of such. It also monitors the organization and functioning of Annual Meetings and other related events under the aegis of EAAP and assists host organizations in making arrangements for Annual Meetings and other related events. The Committee reviews any legal agreement between EAAP and other subjects and requests for admission of new Members and prepare proposals thereon.
- b) Members of the Ways and Means appointed by the Council are expected to participate in meetings of the Committee and present their views and proposals, assist Vice President Ways and Means in preparing reports and comments for submission to the Council.

## 2. Vice-President Science



- a) The Study Commissions are drivers of the scientific initiatives of EAAP by representing the views and aspirations of animal scientists in Europe. They contribute to the Strategic Plan as it relates to the future scientific activities of EAAP; provide the ideas for the sessions of the annual meetings and supporting the organization of these meetings. They are the focal points for their discipline/species in Europe by supporting network(s) across EAAP member countries also incorporating industry as a key stakeholder in EAAP activities
- b) Roles and duties of the member of the Council in charge of links with Study Commissions include
- In cooperation with presidents of Commissions arrange for informing new officers of Study Commissions on their role in planning and organizing sessions, abstracts reviewing, selection of chairs and invited speakers and deadlines;
- In cooperation with editor of the Book of Abstracts organize briefings of new officers of commissions during the annual meeting.
- -Informing the Council on their findings and recommendations.
- c) The Scientific Committee monitors and co-ordinates the scientific programmes of sessions of Commissions, Working Groups and Special Committees and approves reports for submission to the Council and the General Assembly. It cooperates with the host organizations in the preparation of the EAAP Annual Meetings and any other scientific sessions, symposia and workshops held under the aegis of EAAP. It proposes

persons for the award of the A.M. Leroy fellowship and other scientific awards. The EAAP Vice President Science or his/her nominee chairs meetings of the Committee.

- d) The member of the Council in charge of assisting Vice President Science shall
- In close cooperation with the Secretary of the Scientific Committee participate in the preparation of meetings of the Committee;
- Analyse proposals of Commissions, Working Groups and the host organizations for preparation of annual meetings;
- Present his/her proposals to the Vice President Science, Scientific Committee and the Council.

## 5. Young scientists Responsible

- A) The EAAP Young Scientists Club is the basic form aimed at supporting students, post-graduates and young scientists to participate in EAAP programmes and activities. Activities of the Young Scientists Club include: to organize scientific sessions and meetings on the occasion of the EAAP annual meetings; to organize scientific events outside the EAAP annual meeting; to facilitate networking and direct contacts among members of the Club (e.g. e-mails, Facebook, Twitter, Skype); to expand expertise and knowledge; to help the management of the EAAP organization and its activities, etc.
- B) The member of the Council in charge of young scientists shall
- Assist the Board of the Cub Club in developing programmes of scientific sessions of



particular interest for young scientists;

- Provide advice in developing networks of young scientists;
- Report to the Council and provide proposals for actions in support of students and young scientists to participate in EAAP programmes.

## 6. Industry Responsible

- a) The EAAP cooperation with industry was based on mutually agreed assessment of factors affecting both the science and the animal industry. It was agreed that there was a need to improve the image of the animal agriculture as a universal activity affecting directly (producers, consumers) or indirectly (trade, employment, environment) the whole mankind. In view of the existing gap between animal research and animal industry and other related industries, the EAAP initiative to include industry related issues in programs of annual meetings contributed to the bridging of this gap. The industry workshops organized jointly with industries by Service EAAP on behalf of EAAP also supports the service of science and technology dissemination to and for industries.
- b) The EAAP in planning future activities would take into account:
- Animal and related industries require experts trained in both animal sciences and in supporting disciplines. EAAP may wish to add modules in the program of annual meetings to expose young scientists and professionals to requirements of industry that include qualifications in life science and supporting
- EAAP should contribute to the dissemination of animal science and improve communication with industry
- Industry sessions within the EAAP annual meetings have proved to be a valid form of cooperation between research and industry and Study Commission should be more actively involved in planning these sessions.
- c) Roles and duties of the member of the Council in charge of links with industry include:
- Participation in meetings of EAAP with representatives of industry;
- Supporting the organization of industry sessions at annual meetings;
- Supporting contacts between Study Commissions and industries;
- Reporting his/her findings and recommendations to the Council.

## 7. Newsletter Responsible

- a) The EAAP Newsletter is an important tool in dissemination of information. It is specifically oriented towards individual (and institutional) members providing information on the EAAP activities, news and events in the animal science and industry including information on business opportunities. Its relevance depends on the quality of inputs and the involvement of the staff of the Secretariat. Further improvement could be expected following the establishment of the Knowledge Transfer Team which also covers the publication of the Newsletter industries
- b) The member of the Council in charge of the EAAP Newsletter is expected to monitor the content of Newsletter, design and distribution and provide advice for changes and



improvements, as appropriate. He/she would inform the Secretary (continuously) and the Council on his/her findings and recommendations.

## 8.Meetings of the Council

- 1. The meetings of the Council shall be held at least once annually.
- 2. The meetings of the Council should, as far as possible, coincide with some other meetings of EAAP. During an Annual Meeting, supplementary sessions can be decided at the end of a regular session with their provisional agendas.

  Council meetings can be held hybrid ensuring that all existing procedures to held Council meetings must be respected.
- 3. At its first meeting following a General Assembly the Council shall fill any vacancy in the offices of Vice President and determine their terms of reference.
- 4. The President shall convene ordinary meeting of the Council.
- 5. The invitations and the provisional agenda shall be dispatched not later than one month before the date of the meeting.
- 6. If the meeting is convened by three members of the Council, conveners shall ensure that the notice of convening of the Council is distributed to all members of the Council through the Secretary General.
- 7. The notice of convening the meeting shall include the agenda of the meeting and supporting documents for all agenda items requiring decision by the Council.
- 8. The President or a nominee of the President shall chair the meeting.
- 9. Meetings of the Council shall be held in private. No stranger is admitted to the meeting.
- 10. The President may invite Past Presidents, honorary members of the Association, representatives of international organizations, guests or experts to participate in a Council meeting. Such participants can act only in a consultative capacity. Their attendance may be for the whole of the Council meeting or be limited to specific agenda items.
- 11. The Board of Auditors must be invited to attend any ordinary Council meeting.

## Language

12. The English language will be used as the working language at all meetings of the Council. All reports and documents will be produced in English only, if not otherwise decided by the Council



## **Agenda**

- 13. The provisional agenda for an ordinary meeting of the Council shall include
- a) All items the inclusion of which may have been decided upon by the Council at a previous meeting;
- b) items decided upon by the President or conveners of the meeting;
- c) any item the inclusion of which has been requested by a Vice-President or by the Secretary General;
- d) President's report on the state of EAAP.
- 14. The first item of any ordinary meeting shall be approval of the agenda.

#### **Secretariat**

- 15. The Secretary General shall provide and direct such Secretariat and other staff and facilities as may be required by the Council.
- 16. It shall be the duty of the Secretariat to receive, translate and circulate documents, reports and resolutions of the Council, as required; to prepare records of the proceedings; and to perform such other work as the Council may require.
- 17. The Secretary General shall ensure that any major decision of the Council is brought to the attention of the Member Organizations.

#### Rapporteur

18. The Council shall nominate a Rapporteur for each meeting. The rapporteur shall prepare the minutes and summary notes on decisions approved by the meeting of the Council. In co-o peration with the Secretary General he/she shall prepare summary notes for distribution to Member organizations and, if required, prepare a press release.

## Powers of the President or his Nominee Chairing the Meeting

19.In addition to exercising such powers as are conferred upon him/her elsewhere by these Rules, the President in his/her capacity of the Chairperson shall:

- a) Declare the opening and closing of the meeting;
- b) Direct the discussion;
- c) Ensure the observance of these Rules;
- d) Accord the right to speak; and
- e) Announce decisions.

20.He/she shall also rule on points of order and have complete control over the proceedings of the meetings.



- 21. He/she may propose:
- a) the limitation of the time to be allowed to speakers;
- b) the suspension or adjournment of the meeting; and
- c) closure of the debate.
  - 22. A member of Council nominated by the President to chair the meeting shall have the same powers and duties as the President.
  - 23. In the absence of the President or a nominee of the President, the Council may nominate a Vice President or any member of the Council to chair the meeting.

## Voting

- 24. Any member of the Council may require a vote for any decision related to an item of the approved agenda of the current session.
- 25. Decisions of the Council shall be validly taken, provided there are present not less than six members in office, by simple majority. In the event of a tie the Chairperson shall have a casting vote.

### Travel and stay expenses

26. Members of the Council shall be reimbursed for their stay expenses in accordance with the EAAP Rules, except for their stay during the EAAP Annual Meetings.

#### **EAAP Awards**

27. The Council has the responsibility of establishing and awarding specific prizes and awards to deserving scientists and other professionals in the field of animal science and production.

Any scientific prize and award should follow a given procedure: once a potential funder of the award is contacted, the proposal should go through the Scientific Committee with rules agreed by the Council and managed by the EAAP Secretariat. If a special session at the Annual Meeting is envisaged, it should be proposed at the Commission Meeting on the previous year, and this Commission would be in charge of the organization (proposing the rules, submitting them to Council, providing the contact to the EAAP secretariat). The Council could propose or accept new awards which need not to go through the scientific committee, similarly to the Distinguished Service Award, the organization should be: i. proposing the rules, ii. approval by the Council, iii. providing the contact to the EAAP secretariat.

## A. M. Leroy Fellowship

28. The A.M. Leroy Fellowship highlights the work of an active scientist or



professional whose activities and reputation are internationally recognized. The award goes to candidates who in view of the Council and Scientific Committee have made an outstanding scientific contribution to animal production over a sustained period. The emphasis is to be on internationally recognized work in EAAP. Candidates should be actively engaged in appropriate work at the time of nomination in an EAAP Member country

## **B. Distinguished Service Award**

29.The Council has the responsibility awarding the "Distinguished Service Awards" to deserving scientists and professionals in acknowledgement of their outstanding career and service to the livestock sector in general and to EAAP in particular. A maximum of 3 DSA will be awarded per year.

## C. Young Scientist Award

The Council has the responsibility of awarding the "Young Scientist Award" to early career researchers demonstrating outstanding research performance with the European dimension and perspective. The award will be offered to an EAAP Individual Member who is not older than 38 years at the time of the annual meeting where he/she will be eventually awarded. The candidate can be nominated by himself/herself or by an Individual Member and, in any case, the nomination must be supported by another Individual Member.

## VIII. SCIENTIFIC COMMITTEE

- 1. There shall be a Scientific Committee composed of the Presidents of the Commissions and chaired by one of the Vice-Presidents of the Council entitled the Vice-President Scientific.
- 2. The Scientific Committee shall:
- a) monitor and co-ordinate the scientific programmes of sessions of Commissions, Working Groups and Special Committees;
- b) approve reports of such for submission to the Council and the General Assembly;
- c) co-operate with the host organizations in the preparation of the EAAP Annual Meetings and any other scientific sessions, symposia and workshops held under the aegis of EAAP.
- d) Propose persons for the award of the A.M. Leroy fellowship and other scientific awards
- 3. Meetings of the Scientific Committee shall normally be held at the same time and place on occasion of the Annual Meeting of EAAP.
- 4. The Vice President Science in agreement with the President may convene an extraordinary meeting of the Scientific Committee.



- 5. The Vice President Science or his/her nominee shall chair meetings of the Scientific Committee.
- 6. Meetings of the Scientific Committee shall be held in private. No stranger is admitted to the sessions.
- 7. The Vice President Science may invite guests or experts to participate in a Committee meeting. Such participants can act only in a consultative capacity. The attendance of guests or experts shall be limited to the specific agenda item.
- 8. In addition to exercising such powers as are conferred upon him/her elsewhere by these Rules, the Vice President Science in his/her capacity as Chairperson of the meeting of the Scientific Programme Committee shall declare the opening and closing of the meeting; direct the discussion; ensure the observance of these Rules; accord the right to speak; and announce decisions.
- 9. He/she shall also rule on points of order and have complete control over the proceedings of the meetings.
- 10. He/she may propose:
- a) the limitation of the time to be allowed to speakers;
- b) the suspension or adjournment of the meeting; and
- c) closure of the debate.
- 66. He/she may nominate a member of the Committee to chair the meeting. A person nominated to chair the meeting shall have the same powers and duties as the Vice President Science.

## Language

11. The English language will be used as the working language at all Committee meetings. All reports and documents will be produced in English only, if not otherwise decided by the Council.

#### Agenda

- 12. The provisional agenda for an ordinary meeting of the Committee shall include items the inclusion of which may have been decided upon by the Council; items decided upon by the Vice President Scientific; items requested by any president of the Commissions.
- 13. The first item of any ordinary session shall be the approval of the agenda.

## Voting



- 14. There shall be no voting at the meetings of the Scientific Committee.
- 15. The President of the Committee or his/her nominee chairing the meeting shall summarize the discussion and formulate conclusions for submission to the Council and propose it to the meeting for unanimous approval
- 16. If the Chairperson's summing up is not approved by consensus, his/her submission to the Council should include all views expressed at the meeting.

#### IX. WAYS AND MEANS COMMITTEE

- There shall be a Ways and Means Committee composed of members nominated by the Council and chaired by one of the Vice-Presidents of the Council entitled Vice-President Ways and Means.
- 2. The Ways and Means Committee shall:
- a) monitor the implementation of the EAAP Statute and by-laws and prepare proposals to the Council for changes and adjustment of such;
- b) review financial documents to be submitted to the Council for approval (draft budget, profit and loss account) and reports its views to the Council;
- c) monitor the implementation of Guidelines for the Organization of Annual Meetings and prepare proposals to the Council for necessary adjustments and amendments of such;
- d) monitor the organization and functioning of Annual Meetings and other related events under the aegis of EAAP;
- e) assist host organizations in making arrangements for Annual Meetings and other related events;
- f) review any legal agreement between EAAP and other subjects;
- g) review requests for admission of new Members and prepare proposals thereon.
- 3. Meetings of the Way and Means Committee shall normally be held on occasion of the Annual Meeting of EAAP.
- 4. The Vice President Way and Means in agreement with the President may convene an extraordinary meeting of the Ways and Means Committee.
- 5. The Vice President Ways and Means or his/her nominee shall chair meetings of The Ways and Means Committee.
- 6. In addition to exercising such powers as are conferred upon him/her elsewhere by these Rules, the Vice President for Ways and Means in his/her capacity as Chairperson of the meeting of the Ways and Means Committee shall declare the opening and closing of the meeting; direct the discussion; ensure the observance of these Rules; accord the right to speak; and announce decisions.



- 7. He/she shall also rule on points of order and have complete control over the proceedings of the meetings.
- 8. He/she may propose:
  - a) the limitation of the time to be allowed to speakers;
  - b) the suspension or adjournment of the meeting; and
  - c) closure of the debate.
- He/she may nominate a member of the Committee to chair the meeting. A person nominated to chair the meeting shall have the same powers and duties as the Vice President Ways and Means.

## Language

10. The English language will be used as the working language at all meetings of the Committee meetings. All reports and documents will be produced in English only, if not otherwise decided by the Council.

## **Agenda**

- 11. The provisional agenda for an ordinary meeting of the Committee shall include items the inclusion of which may have been decided upon by the Council; items decided upon by the Vice President Ways and Means; items requested by any member of the Ways and Means Committee.
- 12 The first item of any ordinary session shall be the approval of the agenda.

## Voting

- 13. There shall be no voting at the meetings of the Ways and Means Committee.
- 14. The President of the Committee or his/her nominee chairing the meeting shall summarize the discussion and formulate conclusions for submission to the Council and propose it to the meeting for unanimous approval.
- 15. If the Chairperson's summing up is not approved by consensus, his/her submission to the Council should include all views expressed at the meeting.

## X. STUDY COMMISSIONS

1. Any Study Commission shall, either independently or jointly with other Commissions, deal with specific matters of a scientific or technical nature having to do with animal production as provided for in Article 17 of the EAAP Constitution.



- 2. The Study Commissions are drivers of the scientific initiatives of EAAP by representing the views and aspirations of animal scientists in Europe. This includes
  - Developing and contributing to the Strategic Plan as it relates to the future scientific activities of EAAP
  - Providing the ideas for the sessions of the annual meetings and supporting the organisation of these meetings
  - Being the focal point for their discipline/species in Europe by supporting network(s) across EAAP member countries.
  - Incorporating industry as a key stakeholder in EAAP activities.
  - Providing proposals for Working Groups to consider transversal/emerging issues and Task Forces to deal with specific short-term issues.
  - Organising ad hoc meetings and workshops outside the framework of the annual meeting
  - Seeking funds to support their activities
  - Establishing "the best poster" awards, to be accorded on the basis of content, style
    and scientific relevance of posters. Names of awardees shall be presented to the
    General Assembly

Eleven Study Commissions established by the General Assembly shall deal with basic disciplines (animal genetics, animal nutrition, animal health and welfare, animal physiology, livestock farming systems, insects and precision livestock farming) and species (cattle, sheep and goat, pig and horse).

- 3. Each individual member is entitled to register as a member of any of the Commissions. The Secretariat shall keep a register of individual members of the Commissions.
- 4. Each Commission shall be managed by a Commission Management Board composed of the President, the Vice-Presidents and Secretaries. Larger Commissions may have more members of the Board, subject to the approval by the Council.
- 5. Only persons actually and actively engaged in the science and practice of animal production are eligible as Presidents, Vice-Presidents and Secretaries of the Commissions. Candidates for the post of the president of a commission should be a person who:
  - has conducted well recognized research of proven international scientific merit within the subject area of the commission,
  - is part of the international network of scientists working in the field,
  - has solid knowledge of the relevant industry or industries,
  - is committed to EAAP and its activities,
  - has experience in EAAP meetings and activities,
  - is willing, and able, to cooperate effectively with the Commission, the Scientific Advisory Committee and the Council as well as the Editor in Chief of the Abstracts book and ANIMAL.
- 6. EAAP Members, Individual Members and the Commission Management Boards have



the right to nominate candidates for posts in the Management Board of Commissions. Each Individual Member has the right to apply for nomination in the Commission Management Board.

- 7. For every post in the Management Board there shall be election of nominees. Elections shall take place at the meetings of Commissions.
- 8. Officers of the Commissions hold office for a term of three years. They can be re-elected only once for an equal period. Officers of the Commissions who want to be nominated for another three-year period shall apply for the nomination, except those nominated by the current Management Board. After the six-year period, office holders are eligible for nomination for a different post for three-year period renewable for another three-year period, for a maximum of 12 years in the same Study Commission.
- 9. The sessions of the Commissions are held at the Annual Meeting of EAAP.
- 10. The duration of each session is jointly fixed by the Council, the Commission Presidents and the Organizing Committee of the host country.

#### XI COMMISSIONS' WORKING GROUPS

- 1. Upon approval of the SC and of the Council one or more Commissions may set up Working Groups for the study of special questions, nominate their Chairpersons and appoint their members. Chairpersons of Working Groups are appointed by the Council following nomination by the related Commission. Chairpersons and members of the working groups hold office for a term of three years and can be nominated for an equal period.
- 2. Working Groups shall meet during the EAAP Annual Meetings. They can meet outside the Annual Meetings if the Commission President approves and if SC and the Secretariat are informed
- 3. If the Commission Management Board finds that the working group is not adequately fulfilling its tasks, it may change officers and members of working groups.
- 4. The Commission shall close the working group
- upon the completion of its tasks and programmes;
- in case of weakened interest for subjects covered by the group;
- -for any other reasons decided by the Council
- 5. The President or Secretary of a Commission shall inform the SC, Council and General Assembly, as appropriate, on conclusions and recommendations adopted by the Study Commission concerned.
- 6. Each Commission establishes the programme of its future sessions if possible several



years in advance in co-ordination with other Commissions to avoid overlapping. Basic discipline Commissions and species Commissions are encouraged to carry out joint sessions for the study of problems of common interest.

- 7. SC, following Commissions' suggestions, decides on topics and nominates speakers for their sessions.
- 8. The Council has the right to suggest topics for discussion at Commission sessions.
- 9. Sessions of Commissions shall be organized according to the "Guidelines for Preparing and Conducting Sessions of Study Commissions at the Annual Meeting of EAAP".
- 10. Each Commission will be required to submit an annual report of its activities to the Chair of the SC. The report will be presented to the Council and to the General Assembly for approval.
- 11. The reports on Study Commissions' activities submitted every year by the Commission President will be published in the official Newsletter of EAAP.
- 12. The Council shall hold joint sessions with Commissions Presidents and Secretaries on the occasion of the Annual Meeting to review the past experiences and the future work of Commissions.
- 13 Commission Presidents are requested to suggest to the Editor-in-chief of the official EAAP Journal papers presented in the sessions of their Commissions which are suitable for publication in this Journal. The Editor-in-chief decides, together with Commission Presidents, which of these papers can be published.
- 14. EAAP will not make any contributions towards the travelling expenses of Commission Presidents and Secretaries. In exceptional cases, and when the financial situation of EAAP permits, the Board may decide that EAAP should pay a part or the whole of the sum.
- 15. If the Council entrusts a member of a Commission with a special mission the travel expenses and per diem allowances shall be reimbursed by the Association on the same terms as those of the members of the Council.

## XII ACROSS COMMISSIONS WORKING GROUPS

- 1. In pursuit of the objects of the Association, the Council may establish working groups to study specific problems not covered by Study Commissions.
- 2. For this purpose, it may nominate a convenor to organise early activities of the working group.



- 3. The Council shall determine terms of reference of each working group and nominate its members and the president on the basis of proposals made by the convenor, EAAP Members, Individual Members, Study Commissions and the Secretariat.
- 4. Terms of reference of each working group shall include organisation of workshops, publication of books within the EAAP series, dissemination of information and publication of articles and professional papers.
- 5. Terms of reference may also include other items related to the pursuit of the EAAP objects, such as participation in internationally funded projects and in activities carried out by other international organisations.
- 6. Each working group will be required annually for provision of information for the EAAP web site.
- 7. In the implementation of its programme, each working group shall co-ordinate its activities with the EAAP Study Commissions.
- 8. Each working group shall be composed of up to six members, president, two vice presidents and a secretary.
- 9. Members of the working groups are nominated from among residents of the EAAP Member Countries actually and actively engaged in the science and practice of animal production. In nominating members of working groups, the Council shall take into account the equitable geographic distribution and the turnover of members.
- 10. Presidents are nominated for the term of three years. They can be re-nominated for another three-year term. After the expiry of their term of office they may remain members of the working group.
- 11. Each working group shall elect vice-presidents and secretaries for the term of three years. They may be re-elected for another three years term. After the expiry of their term of office they may remain members of the working group. Terms of office of vice-presidents and secretaries begin upon the ratification of their election by the Council. Secretaries shall be elected from among early career professionals and researchers.
- 12. Working groups report to the Council and present their activities at the ordinary sessions of the General Assembly.
- 13. If the Council finds that the working group is not adequately fulfilling its tasks, it may change officers and members of working groups.
- 14. The Council shall close the working group
- upon the completion of its tasks and programmes;
- in case of weakened interest for subjects covered by the group;



- -for any other reasons decided by the Council.
- 15. Meetings of working groups shall be convened and chaired by presidents or their nominees. Meetings shall be held in conjunction with the EAAP Annual Meetings, other activities organised by the Association and by utilisation of long-distance meeting devices. One meeting a year is required.
- 16. If meetings are held in conjunction with the EAAP Annual Meeting, presidents of working groups shall co-operate with the host organisers in making arrangements for the meeting.
- 17. The existing working groups shall adjust their terms of reference in accordance with this by-law one year after their approval by the General Assembly.
- 18. Terms of office of presidents of the existing working groups shall terminate six years after their first nomination. Working groups concerned shall nominate candidates at the latest one year after the approval of these by-laws.

#### XIII. TERMS OF REFERENCE OF THE COMMITTEE OF AUDITORS

- 1. The Board of Auditors shall supervise the financial management of the Association and audit the accounts for each financial year, as provided for in Article 16 of the Constitution. In this respect, they shall in particular supervise:
- a) implementation of good accounting practices;
- b) transparency in financial management.
- 2. Auditors cannot be members of the Council or representatives of a Member Organization in the General Assembly.
- 3. The two Auditors participate in the Council meetings without having the right of vote.
- 4. If one Auditor cannot participate in a Council meeting the alternate auditor will be invited to participate.
- 5 The stay expenses of the Auditors can be reimbursed on the same terms as those of Council members. The stay expenses of the invited alternate Auditor can be paid only if one of the regular members is not present.
- 6. The Auditors' report has to be sent to the Secretariat in sufficient time before the Annual Meeting in order to ensure its pre-circulation.

#### XIV. TERMS OF REFERENCE OF THE VICE PRESIDENT SCIENCE

1. The Vice President Science shall be responsible for all the scientific activities of the



EAAP and shall report to the Council twice yearly.

- 2. He/she shall be the principal advisor of the President and the Council in matters related to the programme of activities and sessions and meetings of Commissions, Working Groups and any other Committees;
- 3. He/she shall chair meetings of the Scientific Programme Committee and the Council Nomination Committee;
- 4. He/she shall in particular:
- a) assist the President as provided for in Article 14 of the Statutes;
- b) assist the President in preparing and, when requested, chairing sessions of the General Assembly, meetings of the Council; chair meetings of the Scientific Committee;
- c) Monitor and co-ordinate activities and programmes of Commissions, Working Groups and Special Committees, undertake a periodic review of their activities and report to the Council and the General Assembly thereon;
- d) perform such other duties as are provided for in these By-laws or the EAAP Statute or any other rules and regulations from time to time in force.

#### XIV. TERMS OF REFERENCE OF THE VICE PRESIDENT WAYS AND MEANS

- 1. The Vice President Ways and Means is the principal adviser to the Council and the President in fields related to the internal management of EAAP;
- 2. He/she shall in particular:
- a) assist the President as provided for in Article 14 of the EAAP Statute;
- b) assist the President in preparing and, when requested, chairing the General Assembly and meetings of the Council;
- c) chair the meetings of the Ways and Means Committee;
- d) monitor the organization and functioning of Annual Meetings and accompanying events and assist host organizations in making arrangements for such;
- e) monitor the use of the EAAP's name and logo and initiate legal and other measures for protecting of such;
- f) monitor the implementation of the EAAP Statute and by-laws and consider proposals for updating and changes of such;
- g) perform such other duties as are provided for in these By-laws or the EAAP Constitution or Internal Regulations, or any other rules and regulations from time to time in force.

#### XV. THE SECRETARIAT

- 1. There shall be an EAAP Secretariat at the main seat of the Association.
- 2. Under the direct supervision by the Secretary General and the general guidance of the President and the Council, the Secretariat shall be entrusted with running the current



affairs of the Association.

- 3. The Secretariat shall have the following functions:
- a) to take care of the correspondence;
- b) to run the treasury and accountancy and to ensure payment of the annual contributions;
- c) to prepare draft budgets;
- d) to file all EAAP documents;
- e) to dispatch to Member Organizations the President's letters of invitation for the General Assembly, the Council and the Board and to prepare draft agendas of their sessions;
- f) to prepare reports on the activities of EAAP for the General Assembly and for the Council;
- g) to prepare minutes of the General Assemblies and of the Council;
- h) to organize the Annual Meetings and other meetings of EAAP in co-operation with the respective host countries;
- i) to carry out inquiries proposed by the Commissions and agreed upon by the Council;
- j) to look after the technical presentation of the publications;
- k) to carry out the decisions of the Council;
- l) to represent, if required, the Association at meetings of national and international organizations;
- m) to administer the EAAP Web Site;
- n) to provide secretarial support to other international organizations, as appropriate;
- o) to provide secretarial support, organize specific activities and disseminate information for international research projects;
- 4. The Secretariat shall be composed of the Secretary General and the necessary office staff.
- 5. The working week shall be in accordance with legislation in the host country. Statutory holidays are those kept in the country where the Secretariat is situated.
- 6. In addition to statutory holidays, the members of the Secretariat are entitled to a number of working days per year as vacation in conformity with the law of the country in which the Secretariat is located.
- 7. Individual working contracts shall be concluded by the President with the Secretary General.
- 8. Members of the Secretariat shall be appointed by the President on the basis of the proposal made by the Secretary General in accordance with the laws valid in the country where the seat of EAAP is located. Similar contracts by other national and international organizations having their seat in the same town can be used as guidelines.
- 9. From time to time the Board may review the salaries of the personnel upon the request of the Secretary General and approve adjustments in conformity with the legislation of the host country and the financial position of the Association.



10. The travel and stay expenses of the Secretary General, of the staff and of the consultants will be reimbursed following the existing office memoranda.

#### XVI. TERMS OF REFERENCE OF THE SECRETARY GENERAL

- 1. The Secretary General shall be appointed by the Council to service the General Assembly, the Council and to carry out their decisions.
- 2. He/she shall direct the EAAP Secretariat and choose the necessary staff under the general guidance of the President and the Council and in accordance with the EAAP Statute, by-laws, and the laws of the country hosting the EAAP Secretariat.
- 3. The Secretary General shall act as a custodian of the EAAP Statute and By-laws, reports and decisions of the General Assembly, the Council and reports of Council's Working Groups and Special Committees.
- 4. He/she shall in particular:

5

- a) Receive applications for admission to membership;
- b) Conduct relations of EAAP with other national and international organizations.
- 6. He/she shall assist the President in representing EAAP at law, in entering into all and any ordinary and extraordinary administrative transactions and in acting on behalf of the EAAP membership, as provided for in Article 14 of the EAAP Statute.
- 7. In this respect, he/she shall:
- a) Ensure that all decisions, By-laws and internal documents submitted for the approval by the General Assembly, the Council and the Board are in accordance with the EAAP Statute;
- b) Subject to the general guidance of the President and the Council and in co-operation with the Vice President Ways and Means, initiate and undertake legal actions to protect EAAP assets, intellectual property rights and the use of EAAP logo and name, as required;
- c) Prepare or supervise and clear all contracts and other legal and administrative documents on all and any ordinary and extraordinary transaction for signature by the President;
- d) Perform such other duties as are provided for in these By-laws or EAAP Internal regulations, or any other rules and regulations from time to time in force.

#### **XVII. LANGUAGES**

1. English, French, German and Russian are the official languages of the Association. English language is the working language of the Association.



- 2. The EAAP Statute and By-laws shall be published and placed on the EAAP web site.
- 3. All official documents shall be published in English if not otherwise decided by the Council.
- 4. English shall be used at sessions of the General Assembly.
- 5. The host country of an Annual Meeting shall prepare the programme of the meeting in English. Simultaneous interpretation of the opening of the Annual Meeting and of the General Assembly in official languages can be requested by any member of the Association with six months' notice to the Secretariat. Any decision on the granting of such a request must be approved by the Council. Subsequently, the host country of the annual meeting will be informed.
- 6. At Annual Meetings and other EAAP events the language of the host country can also be used, in addition to the official languages, if the expenses involved are covered by the host country.

7.

#### **XVIII. HEADQUARTERS**

- 1. The Headquarters of the Association shall be in Rome, Italy.
- 2. The Italian Member Organization contributes the rent and other relevant expenses of the seat of the Secretariat of the Association in Rome.

#### XIX. TERMS OF REFERENCE OF THE VICE PRESIDENT WAYS AND MEANS

- 1. The Vice President Ways and Means is the principal adviser to the Council and the President in fields related to the internal management of EAAP;
- 2. He/she shall in particular:
- h) assist the President as provided for in Article 14 of the EAAP Statute;
- i) assist the President in preparing and, when requested, chairing the General Assembly and meetings of the Council;
- j) chair the meetings of the Ways and Means Committee;
- k) monitor the organization and functioning of Annual Meetings and accompanying events and assist host organizations in making arrangements for such;
- l) monitor the use of the EAAP's name and logo and initiate legal and other measures for protecting of such;
- m) monitor the implementation of the EAAP Statute and by-laws and consider proposals for updating and changes of such;
- n) perform such other duties as are provided for in these By-laws or the EAAP Constitution or Internal Regulations, or any other rules and regulations from time to time in force.

#### XX. THE SECRETARIAT



- 1. There shall be an EAAP Secretariat at the main seat of the Association.
- 2. Under the direct supervision by the Secretary General and the general guidance of the President and the Council, the Secretariat shall be entrusted with running the current affairs of the Association.
- 3. The Secretariat shall have the following functions:
  - a) to take care of the correspondence;
  - b) to run the treasury and accountancy and to ensure payment of the annual contributions;
  - c) to prepare draft budgets;
  - d) to file all EAAP documents;
  - e) to dispatch to Member Organizations the President's letters of invitation for the General Assembly, the Council and the Board and to prepare draft agendas of their sessions;
  - f)to prepare reports on the activities of EAAP for the General Assembly and for the Council;
  - g) to prepare minutes of the General Assemblies and of the Council;
  - h) to organize the Annual Meetings and other meetings of EAAP in co-operation with the respective host countries;
  - i)to carry out inquiries proposed by the Commissions and agreed upon by the Council;
  - k) to look after the technical presentation of the publications;
  - l) to carry out the decisions of the Council;
  - m) to represent, if required, the Association at meetings of national and international organizations;
  - n) to administer the EAAP Web Site;

7.

- o) to provide secretarial support to other international organizations, as appropriate;
- p) to provide secretarial support, organize specific activities and disseminate information for international research projects;
- 4. The Secretariat shall be composed of the Secretary General and the necessary office staff.
- 5. The working week shall be in accordance with legislation in the host country. Statutory holidays are those kept in the country where the Secretariat is situated.
- In addition to statutory holidays, the members of the Secretariat are entitled to a number of working days per year as vacation in conformity with the law of the country in which the Secretariat is located.
- 8. Individual working contracts shall be concluded by the President with the Secretary General.



- 9. Members of the Secretariat shall be appointed by the President on the basis of the proposal made by the Secretary General in accordance with the laws valid in the country where the seat of EAAP is located. Similar contracts by other national and international organizations having their seat in the same town can be used as guidelines.
- 10. From time to time the Board may review the salaries of the personnel upon the request of the Secretary General and approve adjustments in conformity with the legislation of the host country and the financial position of the Association.
- 11. The travel and stay expenses of the Secretary General, of the staff and of the consultants will be reimbursed following the existing office memoranda.

#### XXI. TERMS OF REFERENCE OF THE SECRETARY GENERAL

- 1. The Secretary General shall be appointed by the Council to service the General Assembly, the Council and to carry out their decisions.
- 2. He/she shall direct the EAAP Secretariat and choose the necessary staff under the general guidance of the President and the Council and in accordance with the EAAP Statute, by-laws, and the laws of the country hosting the EAAP Secretariat.
- 3. The Secretary General shall act as a custodian of the EAAP Statute and By-laws, reports and decisions of the General Assembly, the Council and reports of Council's Working Groups and Special Committees.
- 4. He/she shall in particular:
- c) Receive applications for admission to membership;
- d) Conduct relations of EAAP with other national and international organizations.
  - 5. He/she shall assist the President in representing EAAP at law, in entering into all and any ordinary and extraordinary administrative transactions and in acting on behalf of the EAAP membership, as provided for in Article 14 of the EAAP Statute.
- 6. In this respect, he/she shall:
  - e) Ensure that all decisions, By-laws and internal documents submitted for the approval by the General Assembly, the Council and the Board are in accordance with the EAAP Statute;
  - f) Subject to the general guidance of the President and the Council and in co-operation with the Vice President Ways and Means, initiate and undertake legal actions to protect EAAP assets, intellectual property rights and the use of EAAP logo and name, as required;

g)



- h) Prepare or supervise and clear all contracts and other legal and administrative documents on all and any ordinary and extraordinary transaction for signature by the President;
- i) Perform such other duties as are provided for in these By-laws or EAAP Internal regulations, or any other rules and regulations from time to time in force.

#### XXII. LANGUAGES

- 1. English, French, German and Russian are the official languages of the Association. English language is the working language of the Association.
- 2. The EAAP Statute and By-laws shall be published and placed on the EAAP web site.
- 3. All official documents shall be published in English if not otherwise decided by the Council.
- 4. English shall be used at sessions of the General Assembly.
- 5. The host country of an Annual Meeting shall prepare the programme of the meeting in English. Simultaneous interpretation of the opening of the Annual Meeting and of the General Assembly in official languages can be requested by any member of the Association with six months' notice to the Secretariat. Any decision on the granting of such a request must be approved by the Council. Subsequently, the host country of the annual meeting will be informed.
- 6. At Annual Meetings and other EAAP events the language of the host country can also be used, in addition to the official languages, if the expenses involved are covered by the host country.

#### **XXIII. HEADQUARTERS**

- 1. The Headquarters of the Association shall be in Rome, Italy.
- 2. The Italian Member Organization contributes the rent and other relevant expenses of the seat of the Secretariat of the Association in Rome.



# 4. EAAP Strategic Plan 2021-2024

#### **MISSION**

To promote research, dialogue and dissemination of animal science findings amongst scientific communities, agri-food industries, civil society and groups with interests in livestock production

#### **VISION**

- To be the coordinator of Animal Science Societies of the larger Europe
- To be the leading dissemination platform of scientific results for European animal science researchers
- To represent European animal science worldwide
- To be the most important network for animal science, and its interaction with agri-food and livestock industry, civil society and policy representatives
- To become the platform in Europe where young scientists interact with the animal science community
- To be the platform where disciplines related to animal science interact

#### **SWOT ANALYSIS**

#### **STRENGTHS**

- Recognised role in Europe as the leading Animal Science organisation
- Large participation at annual meetings
- Expertise and commitment of volunteer scientists, industry representatives and staff
- Outputs in journals and social media
- Efficient staff
- Preferred partnership with worldwide Animal Science Societies
- Specific services for young scientists
- Large and vivid platform of Animal Science activities in Europe
- Collaboration with international Agriculture Organizations

#### **WEAKNESSES**

- Low annual budget and economic difficulties of members
- Lack of feeling of affiliation to EAAP and poor involvement of industry scientists, technicians and extension service personnel
- Language differences
- EAAP is not well established in all fields relevant to animal and livestock science (e.g. aquaculture, companion animals, poultry science)
- Lack of continuity between years to provide recommendations for successive EAAP conferences to ensure effective quality control.
- Insufficient financial support for invited speakers and for young scientists
- Small staff and dependencies of voluntary support
- Low visibility outside animal science community

#### **OPPORTUNITIES**



- The growing demand for animal products, simultaneous demand for improved sustainability, animal welfare and environmentally-friendly type of production, creates a much stronger need for innovation and evidence-based policy-making
- Increase European sharing of disruptive technologies for animal science
- Increase importance of networking also with modern tools and connection between science and industry and policy makers
- The Green Deal offers new opportunities for Animal Science disciplines
- Animal science requires international dissemination and cooperation
- Necessity to respond to public perceptions of animal production, particularly for welfare and environmental challenges
- New disciplines to engage with society concerns about animal farming
- The large interest for Sustainability of Animal Production

#### **THREATS**

- Reduction of funds for research in a context of growing demand for animal products
- Divergent opinions on animal production issues
- Lack of connectedness among specialized Animal Science disciplines
- Competition from other scientific associations for participation in meetings and workshops and publication in their journals, including availability of volunteers

# **Detailed EAAP Strategic Plan 2021-2024**

#### **EAAP INFRASTRUCTURE**

#### **General Assembly and Country member relation**

- Closer links between EAAP and the country members to EAAP. Report from Council
  meeting to be sent to the country representatives, and regularly send documents to
  country representatives after annual meetings and asking for feedback and comments. The
  EAAP "Ways and Means" Committee will think about ways to strengthen these relations.
  Possible are e.g. one or two virtual meetings outside the annual conference. This may
  come along with Council reorganization.
- 2. <u>Communications with Members</u>. Ensure that the country representatives are aware that they are the connection point for their own country with the European animal scientists' group. We should ask, on a regular basis, for information from country representatives to include in the Newsletter and other EAAP media tools. For this purpose, a new section in the Newsletter must be created. It should become a routine procedure. Responsibilities should be named for every country.

#### Council

3. The Council composition should be reorganized. An *ad hoc* group should be formed to consider a more-balanced geographic representation of country members, in view of the changes in the countries' composition in the last decade, particularly concerning Mediterranean, Central and Eastern European countries. Country members should be encouraged to also consider balance for gender, age, origin, science vs. industry, when



they propose candidate Council members. The president of Young Scientists should be included as member of the Council during their mandate.

#### **Scientific Committee (including Working Groups)**

- 4. New Scientific Structure. A specific group must be created to propose in the most appropriate time a new scientific structure. Suggestions to consider for the above group are to include aspects such as processing animal products, poultry science (in collaboration with WPSA and its European branch) and companion animals as new Study Commissions. Besides, due to their increasing relevance in the recent Green Deal, environment and organic farming should be given more attention by all the Commissions, in collaboration with relevant institutions. New Commissions must be created without substantially increasing the office and finance investments and number of parallel sessions at the Annual Meeting, but with a differentiation of allocated resources to each commission. Different resources will be provided to each Study Commission (for instance, number of sessions in the annual meeting or funds for invited speakers), depending on the importance of the discipline and on the number of interested scientists
- 5. <u>Working groups</u>. The current policy on target members and neighbouring countries (for the "geographic working groups") should be redesigned, keeping the focus on Europe

#### **Young EAAP**

- 6. <u>Provide sessions of interest for young scientists</u>. Develop a system to get information regarding age of participants at conference and session level to identify the sessions that attract young scientists most and consequently focus on those sessions for future meetings. Motivate young scientists to attend Commission meetings and suggest session topics
- 7. <u>Disseminate the importance of EAAP for young scientists</u>. Send information regarding EAAP and "Young EAAP" before the conference starts. There should be information about sessions, events and opportunities for young scientists
- 8. Provide specific services to young scientists. i) Increase the number of young scientist activities during the annual conference, like renew the workshop for scientific writing; workshops about funding; career planning; speed dating with representatives of academia and industry. b) Offer on-site courses and webinars, in cooperation with Study Commissions and with selected institutes. c) Offer opportunities to industries and institutes to look for candidates for open positions, through the Newsletter and homepage, and in the face-to-face meetings during EAAP Annual Meetings
- Organize a Young Scientists' competition for all Study Commissions. To attract more young scientists to the annual meeting it is suggested to organize a Young Scientists' competition for every Study Commission, in the most suitable way. For that purpose, more sponsors from industry must be attracted to support their participation with industry grants (like the NOVUS agreement)
- 10. <u>Organize support for non-European young scientists</u>. Organize support for African, Latin-American and Asian regions through fostering cooperation from European members and through supporting European Third Countries PhD student partnerships, with privileged access to EAAP services



#### **Management and Financial Issues**

- 11. <u>Improve working relationship between Office, Council and Study Commissions</u>. A common IT platform must be created to allow for efficient communications, which will facilitate better participation in EAAP activities by the many volunteers that make EAAP the successful organization that it is.
- 12. <u>Follow-up on the strategic plan</u>. A measurable list of targets must be prepared to measure the implementation of the Strategic Plan objectives. The system will be a tool for the Council and General Assembly to assess the status of each action and review them annually. It will be necessary to explain why some objectives are not being met whether it be financial reasons, insufficient staff resources, reprioritization, etc.
- 13. <u>Improve the Office efficiency</u>. The Secretariat must create the operating procedures for each of the activities carried out by the staff to improve the efficiency of work and bring on new staff without any loss of efficiency
- 14. <u>Smart working</u>. It is suggested to facilitate the work of staff by allowing them to have a hybrid situation between working from office and remotely. This can be applied only when the procedures that will describe the duties in the office will be ready and proved to be efficiently used
- 15. <u>Economic and personnel resources</u>. Provide enough economic and personnel resources to accomplish the strategic plan Properly manage the budget, offer services (even through Service EAAP) that will generate income. Manage the profit and loss of the Association so that enough resources can be dedicated to reach the Strategic Plan objectives

# SERVICES TO MEMBERS, INDUSTRIES, ETC.

#### **Annual Meetings**

- 16. <u>Maintain or increase the average scientific level of presentations</u>. We must encourage participation that will result in a higher number of submitted abstracts and, consequently, increase rejection rate. Taking a lead from decisions from the Scientific Committee, we should strive to be more selective about abstract rejection, i.e. reject more abstracts that do not match EAAP standards.
- 17. <u>Diversify topics and increase attractiveness of the sessions</u>. The program should consider a better balance of Top down/Bottom up sessions. Also accommodate new disciplines and technologies related to animal science, specially through cooperation with industry and other organizations
- 18. <u>Allocate the number of sessions among disciplines</u>. The number of parallel sessions during the annual meeting should be kept constant, even if new Study Commissions are created. Therefore, the number of sessions allocated to each Study Commission should be decided taking into account the relevance and number of participants interested in its sessions.
- 19. <u>Organize industry sessions</u>. EAAP, coordinated through the head office and the scientific groups, must continue to offer the possibility to industry to organize industry sessions at the annual conference
- 20. Addressing the issue of lack of continuity between annual meeting organizers. EAAP head office will provide full support for successive EAAP conference organisers to ensure effective quality control. The support can be given in different formats in agreement with



the local organizer. The organizers of upcoming meetings should come in time in contact with organizers from earlier meetings.

- 21. Exploring options to get financial support for invited speakers. EAAP must look for sponsors and other external funding sources to support invited speakers, with the aim of increasing the quality of the scientific program
- 22. <u>Support publishing from presentations at the Annual Meetings</u>. Invited speakers should be encouraged to present their contributions in the form of longer papers or reviews to publish in *animal*. The aim is to attract invited speakers to the meeting
- 23. <u>Posters</u>. Increase the relevance and visibility of poster presentations, by i) ensuring an adequate emplacement of posters, ii) prioritizing the time allotted to poster sessions and promoting their contents in the oral sessions, and iii) increasing the number of "poster guided tours"
- 24. New IT technologies. The latest developments in IT technology must be used to more efficiently organize the annual meetings like, for instance, preparing hybrid annual meetings
- 25. <u>Build loyalty with participants.</u> Participants who have been at the meeting for the first time need to be sent a special letter asking for their opinion and inviting them to continue participation in future years.
- 26. <u>Openness to industry and society at large</u>. The annual meeting must play a larger role in addressing societal and industry concerns. EAAP should consider the simultaneous demand for improved sustainability, animal welfare and environmentally friendly type of production, that creates a strong need for innovation and evidence-based policymaking
- 27. <u>Contributions from EU projects</u>. We must attract EU projects to contribute to sessions during the annual meetings, particularly those where EAAP is the partner responsible for dissemination. The Scientific Committee should prioritise as far as possible the inclusion of such sessions in the scientific programme.

#### Dissemination

- 28. Facilitate the dissemination of EAAP documents to reach a broader audience. EAAP should create press releases and encourage the country members to disseminate them at their national level. These can include information regarding EAAP activities, contents of the EAAP Newsletter and summaries of Animal Frontiers issues. Since English language is still an issue preventing EAAP being sufficiently known in some countries, especially in East and South European ones, young scientists from these countries should be appointed to translate them into local national languages, and be recognized for this task.
- 29. <u>Organize academic and industry workshops and webinars</u>. Increase contacts with industry to offer the possibility to organize EAAP Academy workshops and webinars for specific topics. Encourage participation of scientists, industry technicians and managers, and support the participation of young scientists.
- 30. <u>Make Websites relevant and informative</u> The organization website and the associated websites must be managed efficiently to remain up-to-date and informative



- 31. <u>Improve the relevance of our journals</u> The relevance of our journal depends on the number of high-quality papers submitted. We must advertise through our Scientific network the benefits of publishing in *animal*.
- 32. <u>Use of Animal Frontiers as a service, and increase its visibility outside the animal science network</u>. We must advertise the publication of Animal Frontiers and disseminate it globally outside the existing scientific network. EAAP will continue to deliver hard copies of Animal Frontiers to selected policy makers, industry representatives, etc.

#### **EU Projects**

- 33. <u>Maintain or increase the number of participations in EU projects</u>. Our scientific structure (Study Commission, Working Groups and individual members) will be encouraged to include EAAP as disseminator in the EU projects they participate in, through the ASSET group. The relevance of the Annual Meetings, workshops and publications should be highlighted when promoting EAAP leading role in dissemination of project results to scientists, stakeholders and end users.
- 34. <u>Support the definition of topics for EU projects calls</u>. EAAP network should contact relevant policymakers and play an active part in defining the topics for future EU projects calls, either alone or, more likely, in cooperation with other organizations as the Animal Task Force
- 35. <u>Disseminate Information about future EU Project calls</u>. The ASSET group of EAAP must inform members about the topics and next calls through the Newsletter, Social media and Websites

#### **Relations with Industry and Society**

- 36. <u>Relations with industry</u>. This relationship must remain at the level of mutual cooperation and support, but EAAP must keep its independency. Areas of potential mutual interest should be sought in order to increase collaboration through industry workshops and webinars and sponsoring of EAAP activities.
- 37. Increase relevance of animal science and industry voice through cooperation. Collaborate more efficiently and with higher EAAP visibility with stakeholder platforms as the Animal Task Force and other industry organizations with mutual interest (like FEFAC and FEFANA). EAAP should offer science-based references and scientific support to industry, and receive feedback to better meet their needs.
- 38. <u>Interface with civil society</u>. EAAP must improve the interactions between academia, civil society, NGOs and INGOs, and the media, especially in the fields of animal welfare, food and feed safety, food security, environmental issues and consumer issues. EAAP must engage with society concerns, consider them in our activities and communicate our results to society at large. We should work to ensure that all interactions are based on sound science, and offer a real animal research perspective to civil society
- 39. <u>Closer representation of the animal science network to EU policy makers</u>. EAAP needs to support the dissemination of information to national and European scientific and technical bodies in order to help inform and shape EU policy, such as the CAP and Environmental Policy. EAAP must promote the visibility of the scientific expertise provided by its members



where it can be relevant to give effective feedback to EU policymakers to develop science-based policies and programmes



# 5. PROCEDURE FOR THE COUNCIL AWARDS

#### **5.1. LEROY AWARD**

#### Rationale

o The Leroy Award is given by a Council decision after the recommendation of the Scientific Committee. There is one LA per year. The rationale is described in the statute and in the by-laws

#### Election

- o Each member of the Scientific Committee and Council can propose a candidate. A CV and/or a brief explanation supporting the candidature must be furnished. The deadline for the presentation of the candidatures is set one month before the following SC meeting, usually held in March
- o The members of the SC will discuss at the next meeting about the candidatures
- o The candidates with the highest number of votes by the Scientific Committee members will be the Scientific Committee proposal
- In case there will be more than one candidate with the same highest number of votes, a ballot vote will be organized or, only in this case and depending on the SC decision, there will be more than one candidate proposed to the Council
- o The Council, at the March meeting, will discuss if to endorse the Scientific Committee proposal. In case the Council will not agree, it will have to be justified and then the Council will invite the SC to propose other candidates
- o The Council will have a formal vote to elect the Leroy award

#### Preparation for awarding

- o The President and the Vice-President for Scientific affairs will propose a person to present the LA award recipient at the Plenary Session
- Presentation at the annual conference
  - o The President will chair the Plenary ceremony where the LA will be presented
  - o The President will introduce the presenter who will call to the podium the awarded person
  - o The awarded person will make a plenary lecture (25 minutes of presentation plus 5 for questions and discussion) during the annual conference



- Follow-up
  - o The immediate after EAAP Newsletter and the website will report the awarded person

#### **5.2. YOUNG SCIENTIST AWARD**

#### **NOVUS AWARD**

#### Introduction.

Novus Award was established many years ago by the initiative of Novus International looking for cooperation with American Dairy Science Association (ADSA) and with the European Federation of Animal Science (EAAP). The objective has been, since the beginning, to award one European and one American young scientist having a qualified presentation in the dairy area at ADSA (for the American) and at EAAP (for the European) annual meetings. The following structure is organized since 2022 with the objective to follow the aim of the Novus Award and to get the largest possible participation to the Award. Selection of the candidates will be done through the Presidents of Study Commissions and a specific Selection Committee composed by the President of the YS Club, The Council member for Young Scientists and the Vice-President for Science. If one of them cannot be present at the Annual Meeting, he will delegate a member of the YS Club or other Council members.

#### Rules.

Steps for the selection of the Novus Award recipient:

- Presidents of Commissions related to dairy topics are asked about their interest to participate
- EAAP office asks to all young scientists if they wish to participate. The requirements to participate are also:
- less than 38 years old
- being accepted to offer a theatre presentation at the Annual Meeting with topic related to dairy science and in a session organized by one of the Study Commissions accepting to participate
- EAAP will create a list from those young scientists accepting the invitation and fulfilling the necessary requirements
- Presidents of Commissions are asked to make a short list of young scientists from the sessions
  they manage. Selection must be done through abstracts. The parameters to follow to choose
  the best ones are i. value of the content; ii. significance of the abstract to dairy field; iii.
  originality; vi. the ability of practical implementation. The number of short-listed young
  scientists for each Commission is relative to the number of applicants. The total number of
  short listed must be no more than 15



- The short-list of young scientists will be given by the EAAP office to the Selection Committee together with the schedule of presentations of the short-listed candidates
- Every presentation of the short-listed young scientists must be attended by at least one member of the Selection Committee. Requirements for evaluation:
- Value of the Content
- Clarity of Presentation
- Appropriate Audio-Visual
- Ability to Connect with the Audience
- Proper Timing

The Secretariat prepares a standard evaluation form

- By Thursday evening the Selection Committee will send their evaluations to the Secretariat
- The Secretariat will compute the rank by the evaluations received from members of the Selection Committee. The recipient will be announced through the following Newsletter and EAAP Socials. Novus International and ADSA will also be informed

#### Award.

The European recipient will be celebrated the following year at the Welcome and Award ceremony where Novus International will have broad visibility. The ADSA recipient, attending the EAAP annual meeting, will also be on stage.

The recipients of the award are celebrated at ADSA or EAAP meetings and will receive support to attend the following year the ADSA Annual Meeting (for the European recipient) or the EAAP Annual Meeting (for the American recipient). In addition, Novus International organizes, when is possible, and supports the recipients to visit their facilities.



#### 6. PROCEDURE FOR SCHOLARSHIPS

Introduction.

Around 20 young scientists receive financial support to attend the EAAP Annual Meeting (free registration + workshop on writing and presenting scientific papers + part of the travel expenses for attending the meeting).

Rules.

Only applicants not older than 38 years and are EAAP individual members can apply for a grant to attend the EAAP Annual Meeting. Applicants who have previously obtained a scholarship cannot reapply within 3 years.

At the time of Abstract submission for the Annual meeting, the EAAP Secretariat in Rome should receive for each applicant:

- Name, address, email and phone number, date of birth and short CV
- Name and address of the institution where they work.
- The paper that the applicant intends to present, written in English. The paper should not exceed 5 pages including tables, figures and references. The contribution should be in line with the agenda of one of the provisional sessions (joint or single ones).
- A copy of the original abstract form (in English), completed in accordance with the instructions given by the publishers indicated by EAAP.
- Abstracts must also be submitted through the software provided by EAAP.
- There is an independent evaluation of proposals by a Board of Examiners (generally 3 past Presidents or similar representative EAAP members).

•

• The EAAP Secretariat in Rome informs the applicants about the result of the examination of their application by the Board of Examiners.

Successful applicants receive information on the conditions and uses of the lump sum in line with the Scholarship Fund. The successful applicants are informed by the relevant Commissions' Presidents on the presentation method chosen for the paper at stake.

Unsuccessful applicants are also notified about the outcome of their submissions. Failure to obtain a scholarship does not mean the automatic removal of the abstract from the conference program. These applicants are also informed by the relevant Commissions Presidents on the method of presentation chosen for their contributions.

Recipients are personally announced, also through the Newsletter, Socials and presented during the Welcome and Award ceremony.



The EAAP share of the surplus generated by the Annual Meeting each year is devoted to support scholarships for young researchers for the Annual Meeting held the following year. The remaining part is supported by the specific EAAP budget line.

### H. WILHELM SCHAUMANN STIFTUNG SCHOLARSHIP

This award is given to the candidate having the highest score amongst those submitted for the EAAP annual scholarships. The fund for this scholarship is provided by the sponsor and is higher when compared to the standard EAAP scholarships.

The procedure for the EAAP general scholarships is utilized.

# animal AWARD

This award is given to the candidate having the second highest score amongst those submitted for the EAAP annual scholarships. The fund for this scholarship is provided by the income from the journal and the amount can be the same as for other scholarships or higher.

The procedure for the EAAP general scholarships is utilized.



# 7. SUMMARY OF THE LETTER OF AGREEMENT FOR HOSTING OF THE EAAP ANNUAL MEETING

#### Location and date

- o The location and the date of the conference should be fixed at least two years in advance
- o The location and the date must be discussed and agreed with the EAAP Secretariat Local organizing and scientific committee
  - o The local organization must create a local organizing and local scientific committees. They are created to provide support of the annual meeting

Providing of rooms and facilities for secretariat and meeting rooms

- o The EAAP Secretariat must work locally for about seven days in concomitance with annual meeting and therefore a large room and facilities should be provided by the local organizer.
- During this week, EAAP Secretariat organizes several Council, Scientific Committee and other kind of meetings. The local organizer should provide facilities for those meetings.
  - Proceedings are published by Wageningen Academic Publishers (WAP), for which exists a long-term contract.
- o There exists a contract between EAAP and WAP. The contract bonds the local organizers to use WAP for publishing the Book of Abstracts and the Programme Booklet. All existing arrangements between EAAP and WAP must be respected by everyone, including the local organizers who pay for cost of the Book of Abstracts and of the Programme Booklet.
- o 60 registrations must be given to for free to EAAP for invited speakers, presidents of commissions, council members etc.

#### Inclusion of Service EAAP Srl

o Service EAAP Srl is the operative business company of EAAP and will be utilised, on behalf of EAAP, for all business activities relative to the organization of the annual meeting

#### **Sponsors**

o The sponsors are a great resource for the annual meeting. All sponsors income will go to support the annual meeting budget. The sponsors policy and management must be coordinated between EAAP and the local organizers. EAAP has already a list of sponsors offering support every year or nearly. EAP will furnish the list of sponsors already under contract and/or annually contacted by EAAP. The contacts with all other and new potential sponsors, both local and international, must be coordinated between EAAP and the local organizers to attract them efficiently.

Budget



o Budget is in hands of the local organizers

# Payment to fee

- o There is a fixed amount to be paid to EAAP. This is a fixed sum, regardless of the number of participants and regardless of the budget. The sum is the same every year, only increased for the inflation rate.
- o The law jurisdiction for this agreement must stay in Rome.



#### 8. EAAP SPONSORING CODE OF PRACTICE

This document is to properly assess the relationship of EAAP with its industrial supporters and any other potential supporters or partners.

Relationships between the EAAP and its industrial supporters or any other potential partners should be based on equal partnership. Both sides must be prepared to move beyond a situation in which the EAAP is the passive recipient of money to one in which the two sides work together on policy development and on practical initiatives in the interests of all EAAP member organisations and individuals.

Each party should remember that successful partnerships are those where both partners gain by making the effort to understand the internal culture and external pressures of the other.

It is understood that industrial partners have to be profitable and have their own commercial agendas to which the EAAP is not obliged to conform. Funding will be declined if its application compromises the independence of the EAAP in any way.

The EAAP will use available funding so long as its independence is not compromised in any way, there is no conflict of interest and as long as the relationship with the funder is totally transparent. Contracts between the parties help in this respect.

The EAAP will not participate in relationships designed to give one company a competitive advantage over another and favours the funding consortia of two or more companies from the same or other industries.

The EAAP accepts funding from its industrial supporters and partners when:

- it believes it will benefit the EAAP's objectives
- it is satisfied that accepting the funds will not include adverse publicity
- the funder does not try to coerce or over-influence EAAP policy either explicitly or implicitly
- There is no conflict of interest or loss of independence.

The EAAP's name may not be used to imply approval or endorsement of any of the funder's products.



# 9. BUDGETS

# Budgets

		2023	2024	2025	2026
Revenues and Incomes					
	Member Organizations	307457	307457	307457	307457
	Individual Members	9120	12000	15000	18000
	Italian Ministry of Agriculture	36934	36934	36934	36934
	Other Organisations	65000	80000	85000	90000
	Focal Point	5000	5000	5000	5000
	EU Projects	352000	352000	352000	352000
	Bank Interest	100	100	100	100
	Other financial income	6650	6650	6650	6650
	Contingent gain	0	0	0	0
Total		782261	800141	808141	816141
Expenses					
LAPENSES	Travel and accommodation	39700	41288	42940	44658
	General office expenses	54800	56992	59272	61643
	Depreciation and devaluation	2500	2500	2500	2500
	Personnel costs	429491	446671	464537	483118
	Professional services	70200	73008	75928	75928
	EU Projects direct costs	114128	114128	114128	114128
	Rentals	16500	16500	16500	16500
	Financial costs	2500	2500	2500	2500
	Other costs	2500	2500	2500	2500
	Extraordinary costs	5000	5000	5000	5000
	Taxes	15611	15924	16242	16566
Total		752930	777011	802047	825041
Profit (loss)		29331	23130	6094	-8900



#### 10. MEMBERS OF THE COUNCIL AND OFFICERS OF COMMISSIONS

COUNCIL

President Isabel Casasús (Spain)

**Vice-Presidents** 

Peter Sanftleben (Germany) Hans Spoolder(Netherlands)

President- elect Jöel Berard (Switzerland)

**Members** 

Abderrahman Ben Gara (Tunisia)

Peer Berg (Norway)

Sam de Campeneere (Belgium)

Gunnfríður Elín Hreiðarsdóttir (Island)

Nicolò Macciotta (Italy)
Olga Moreira (Portugal)
Klemen Potocnik (Slovenia)

**General Secretary** A. Rosati (Italy)

Auditors Zdravko Barac (Croatia)

Georgia Hadjipavlou (Cyprus)

Alternate Auditor Jeanne Bormann (Luxembourg)

**FAO** 

**Representative** Badi Besbes (Italy)

# 11. STUDY COMMISSIONS

**Commission on Animal Genetics (G)** 

President: Filippo Miglior (2021-2024)

**Guelph University** 



Canada fmiglior@uoguelph.ca

Commission on Animal Health and Welfare (HW)

President: Laura Boyle (2022-2025)

Teagasc Ireland laura.boyle@teagasc.ie

**Commission on Animal Physiology (Ph)** 

President: David Kenny (2023-2026)

Teagasc Ireland David.Kenny@teagasc.ie

Commission on Livestock Farming Systems (L)

President: Michael Lee (2022-2025)

Harper Adams University UK MRFLee@harper-adams.ac.uk

**Commission on Animal Nutrition (N)** 

President: Luciano Pinotti (2022-2025)

The University of Milan Milan, Italy luciano.pinotti@unimi.it

Commission on Cattle (C)

President: Massimo De Marchi (2021-2024)

Padova University, Italy massimo.demarchi@unipd.it

Commission on Sheep and Goat (S)

President: Georgia Hadjipavlou (2023-2026)

Agricultural Research InstitutePortugal,



Cyprus

ghadjipavlou@ari.moa.gov.cy

Commission on Pig (P)

President: Sam Millet (2022-2025)

ILVO,
Belgium
sam.millet@ilvo.vlaanderen.be

Commission on Horse (H)

President: Rhys Evans (2023-2026)

Norwegian University College of Green Development Norway rhys@hgut.no

Commission on Insects (I)

President: Laura Gasco (2022-2025)

University of Turin Italy laura.gasco@unito.it

**Commission on Precision Livestock Farming (PLF)** 

President: Jarissa Maselyne (2023-2026)

ILVO
Belgium
jarissa.maselyne@ilvo.vlaanderen.be

#### 12. WORKING GROUPS

# **Across Commissions working groups**

Working Group on Ethics. President: Bart Gremmer

Working Group Central and Eastern Europe. President: Radovan Kasarda

Working Group Mediterranean. President: Christina Ligda

(the Group is linked to Livestock Farming Systems, Cattle and Sheep and Goat Commissions)

**Working Group Aquaculture** 

(the Group is linked to Genetic and Nutrition Commissions)



**Working Group Interstallion** 

Mountain Livestock Farming. President: Giulio Cozzi Camelids working group. President. President: Peter Nagy

# **Commissions working groups:**

**Animal Genetic Resources working group.** President: P. Berg (Norway)

Animal Behaviour working group. President: Keelin O'Driscoll

**Energy and Protein Metabolism working group.** 

Cattle network working group. President: Yuri Montanholi

**Entire Male Pigs working group** 

Poultry working group

Animal Fibre working group. President: Juan Pablo Gutierrez Garcia

Lamb and kid survival working group. President: Jean-Marc Gautier

#### 13. SCHEDULE OF MEETINGS OF THE COUNCIL

The EAAP Council meets several times per year, with a schedule of regular meetings and extraordinary meetings held when deemed necessary. Meetings are held both in person and hybrid.

Throughout the year, the Council normally meets:

- In November or April, in Rome, hybrid
- In March, in Rome, in person
  - Joint meeting with the Scientific Committee to decide on the organization of the Annual Meeting and other scientific issues
  - Council meeting to decide on EAAP matters
- In August or September, at the location of the Annual Meeting, in person
  - At least three meetings are held during the Annual Meeting (normally the day before the Conference and on the second and fourth days of the conference).

Amongst others, the items in the agenda include

1. Approval of the minutes of the previous meeting



- 2. Report of the Secretary General on EAAP membership
- 3. Report of the Ways and Means Committee Report of the Council working groups
- 4. Financial report of EAAP and Service EAAP
- 5. Budgets approvals
- 6. Report of the Scientific Committee
- 7. Report of the Ways and Means Committee
- 8. Relations with International Organizations
- 9. Strategic plan 2021-2024 (A. Rosati)
- 10. Publications and Dissemination
- 11. EU Projects
- 12. Future annual meetings
- 13. Commissions update and positions up for elections (only during the Joint Meeting with the Scientific Committee)
- 14. EAAP Awards (only during the Joint Meeting)
- 15. Local Organizers 'Report of the Annual Meeting (only during the Annual meeting)
- 16. Activities of working groups (only during the Annual meeting)
- 17. Election and nomination of Members of Study Commissions (only during the Annual meeting)
- 18. Role and duties of Council members (only during the Annual meeting)



#### 14. MINUTES OF THE SIX LAST MEETINGS OF THE COUNCIL

#### Minutes of the 193<sup>rd</sup> (hybrid) Meeting of the EAAP Council

23rd March, 2023 14.00 - 18.00 CET

The EAAP Council held its 193<sup>rd</sup> meeting on March the 23<sup>rd</sup>, 2023, in Rome at the EAAP Secretariat. Isabel Casasús, President of EAAP, chaired the meeting, Hans Spoolder (Vice President Science), Ilan Halachmi, Gunnfríður Elín Hreiðarsdóttir, Niccolò Macciotta, Olga Moreira, Klemen Potocnik, Peter Sanftleben, members of the Council, Eleonora Azzaro (EAAP Secretariat), Andrea Rosati (EAAP Secretary General), Georgia Hadjipavlou and Zdravko Barač (Auditors) were in attendance.

Stéphane Ingrand and Martin Lidauer attended the meeting online.

1. Opening of the Council session, welcoming by the President, adoption of the agenda and nomination of the Rapporteur (I. Casasús) - for decision

Isabel Casasús opened the meeting, she proposed the draft agenda for approval and the nomination of the rapporteur.

Decision. The agenda was adopted as proposed. Eleonora Azzaro was nominated Rapporteur

2. Apologies received (I. Casasús) - for information

Denis Kučevič, Council member, did not attend the meeting

3. Approval of the minutes of the 192<sup>nd</sup> meeting of the Council (I. Casasús)

It was decided to include with priority in the Annual Meetings presentations and sessions from EU Projects in which EAAP is partner of the relative consortium

Decision: The minutes were approved

4. Report of the Secretary General on the State of EAAP (A. Rosati)

The Secretary General reported on items related to the state of EAAP which were not discussed during the Joint meeting of the Council.

- a. Membership:
  - i. Country Members: Greece joined back EAAP
  - b. Financial position:

The Council took note that information was not yet available at the date of the meeting to know the profit and loss account for 2022 and 2023 budget. The approval of the document would be placed on the agenda of a remote Council meeting that will have to be held

prior to the General Assembly and after the report of the professional auditing firm and the EAAP Auditors. The financial position for the year 2022 of Service EAAP Srl will be also discussed during the same remote meeting.

5. Implementation of decisions of the 192<sup>nd</sup> meeting of the Council (A. Rosati)



The Council took note that the Management of the current awards has been fully implemented.

Item VI 1, VI 23 and VII 10 of the By-laws must be changed as proposed by the Ways and Means

The Council will propose to the General Assembly to change the Country Groups:

- Groups 1 to 7 remains as they are
- Group 8: Estonia, Latvia, Lithuania, Poland, Ukraine (Council member to be proposed in 2023)
- Group 9: Cyprus, Italy, Tunisia
- Group 10: Bulgaria, Israel, Romania, Serbia, Turkey
- 6. Outline of the President's Report for Lyon General Assembly (I. Casasús) The Council endorsed the Outline as presented.
- 7. Report of the Ways and Means Committee (P. Sanftleben)
- P. Sanftleben informed about the Items raised during the Ways and Means Committee meeting held on  $22^{nd}$  March 2023.

Regarding the rules for new EAAP Awards, it has been decided that the Distinguished Service Award will continue to be decided in the Council. It was also decided to add after the first sentence of by-laws Item VII-35:

"The Council has the responsibility of establishing and awarding specific prizes and awards. Any scientific prize and award should follow a procedure agreed by the Council and managed by the EAAP Secretariat. A proposal for any new award or prize can be made by the membership e.g. at a Commissions meeting. If the Commission adopts the proposal, the president will present it at the Scientific Committee. If a special award or prize session at the Annual Meeting is envisaged, this should be included in the proposal. The Scientific Committee decides on whether to forward the proposal to Council for formal agreement and further implementation by the Secretariat. The Council has the right to propose and accept new awards by themselves. These need not to go through the scientific committee. Similarly to the Distinguished Service Award, the organization should be: *i.* proposing the rules, *ii.* approval by the Council, *iii.* providing the contact to the EAAP secretariat."

The Ways and Means proposed a new Item to be discussed during the next Ways and Means meeting: "How to make transition" in case of turnover of relevant person, e.g. G. Pollott as Chairman of the SC meeting, and for each Council member.

A. Rosati informed about the membership of UK, the payment of the fee has good chances to be paid for 2023.

Decision: The Council approved recommendations of the Ways and Means Committee and invited the President and the Secretary General to ensure their implementation.

- 8. Report of the "New Sources of Income" Commission (I. Casasús)
- I. Casasús presented the Update on the plan to look for new sources of income
- I. Casasús asked Stephane Ingrand to look for the possibility to translate the Newsletter in French and Klemen Potocnik also proposed Slovenia.
- A. Rosati asked to Council members to put the leaflets they will receive regarding the European Third Country PhD student partnership at their universities board.

Klemen Potočnik suggested to add the QR code in the leaflets to easily save the information of the file and be redirected quickly to the website.



# 9. Annual detailed objectives of Strategic Plan 2021-2024 (A. Rosati) – for decision

Andrea Rosati presented detailed objectives of the Strategic plan 2021 - 2024 with detailed actions, description of who should act and the status of the attainment of objectives. Decision: The Council approved the document on Objectives of the Strategic plan 2021 - 2024.

#### 10. Proposal for EAAP President 2024-2028 (I. Casasús)

Isabel Casasús informed that her term of office expires in August 2024. The President proposes to the Council Joël Bérard from Switzerland as potential candidate and presents his CV and shares opinions about him as possible future President of EAAP.

Decision: The Council agreed to propose to the General Assembly the election of Joël Bérard as President of EAAP.

#### 11. Proposals for New Council Members (I. Casasús) – for decision

Isabel Casasús informed that the term of office of Denis Kučevič, Stephane Ingrand, Martin Lidauer and Ilan Halachmi will expire at the General Assembly to be held in August 2023. The Secretariat received the nominations of:

- Diana Ruska (Latvia) to replace Denis Kučevič for the area including Bulgaria, Estonia, Latvia, Lithuania, Poland, Romania, Serbia and Ukraine,
- Sam de Campeneere (Belgium) to replace Stephane Ingrand for the area including Belgium and France and Luxembourg;
- Peer Berg (Norway) to replace Martin Lidauer for the area including Norway, Finland and Sweden
- Abderrahman Ben Gara (Tunisia) to replace Ilan Halachmi for the area including Cyprus, Israel, Tunisia and Turkey These nominations were supported by the Members of the electoral groups above mentioned.

Decision: The Council agreed to propose to the General Assembly election of Diana Ruska, Sam de Campeneere, Peer Berg and Abderrahman Ben Gara as members of the EAAP Council.

#### 12. Distinguished Service Awards (I. Casasús) –

Decision: The Council accorded the Distinguished Service Awards to Drago Kompan, Bruno Ronchi and Ana Sofia Santos.

#### 13. Service EAAP update (A. Rosati)

Andrea Rosati presented a short report on activities of the Service EAAP, a commercial company fully owned by EAAP and established to carry out activities within the mission and the competence of EAAP, such as dissemination of scientific information for third parties and organization of workshops and seminars. Since last Service EAAP accomplished

Sponsors activities, creation and support of the Industry Club, cooperate with the organization of the 2023 Annual meeting, creation of the OMEGA system to manage the abstracts for future annual meetings and other EAAP scientific meetings.

The Council took note of the information.

#### 14. Any other business (I. Casasús) – for information

No issues were raised under this agenda item



15. Next Council meeting and closing of the meeting (I. Casasús)

The next on-site Council meeting will be held in Lyon (France) on Saturday August 26th 2023 Morning 12.30

#### Minutes of the 194th (Remote meeting) Meeting of the EAAP Council

July 17<sup>th</sup> - 2023 15:30 - 17:00

The EAAP Council held its 194<sup>th</sup> meeting on July 17<sup>th</sup>, 2023, in a remote format. Isabel Casasús, President of EAAP, chaired the meeting, Hans Spoolder (Vice President Science), Gunnfríður Elín Hreiðarsdóttir, Stéphane Ingrand, Niccolò Macciotta, Olga Moreira, Klemen Potocnik, members of the Council, Eleonora Azzaro (EAAP Secretariat), Andrea Rosati (EAAP Secretary General) were in attendance.

1. Opening of the Council session, welcoming by the President, adoption of the agenda and nomination of the Rapporteur (I. Casasús) - for decision

Isabel Casasús opened the meeting, she proposed the draft agenda for approval and the nomination of the rapporteur.

Decision. The agenda was adopted as proposed.

2. Apologies received (I. Casasús) - for information

Apologies received from Zdravko Barać, Georgia Hadjipavlou (Auditors), Ilan Halachmi, Denis Kučević, Martin Lidauer (Council members)

3. Nomination of session rapporteur (I. Casasús)

Eleonora Azzaro was nominated Rapporteur

4. Approval of the minutes of the 193<sup>rd</sup> Council meeting (I. Casasús)

Decision: The minutes were approved

5. Discussion and Approval of the 2022 balance documents (A. Rosati)

Andrea Rosati provided explanations related to the current assets, the expenditure for EU projects, anticipation of costs of the EU projects spent the hereafter years.

The warning sign is the reduction in the number of EU projects in the near future.

With the current staff resources, the EAAP can efficiently manage 6-8 EU Projects simultaneously to balance the fixed costs in the office

H. Spoolder asked if the changes in the total current assets between the current balance sheet and that of the previous year is a warning sign for EAAP economic stability. A. Rosati informed that in general is not, much of the difference is due to the difference of advance payments for EU Projects. Still the issue of future reduction of EU Projects might put EAAP economic stability at risk.

Isabel Casasús underlined the importance of getting new income and increase the number of EU projects.

Decision: The Council approved the 2022 budget as presented

6. Report on Service EAAP S.r.l. 2022 balance documents (A. Rosati)



A. Rosati detailed about the activities of Service EAAP Srl in 2022, in addition he provided explanations of the relative financial documents. Among other activities, Service EAAP Srl in 2022 started the creation of a new abstracts' submission platform named OMEGA. The income that can be generated from the publication of conference procedures will support Service EAAP Srl economic stability.

- 7. Any other business (I. Casasús)
  No issues were raised under this agenda item.
- 8. Data and place of the 195<sup>th</sup> Council meeting (I. Casasús)

The next on-site Council meeting will be held in Lyon (France) on Saturday August 26<sup>th</sup> 2023 Morning 12.00-15.00

9. Closing of the 194<sup>th</sup> Council meeting (I. Casasús) The President closes the meeting.

# MINUTES OF THE 195<sup>th</sup> MEETING OF THE EAAP COUNCIL 26<sup>th</sup> August 2023, Lyon, France

The EAAP Council held its 195<sup>th</sup> meeting on 26<sup>th</sup> August 2023, in Lyon, France, at premises of the *Centre the Congrès* in Lyon. Isabel Casasús, President of EAAP, chaired the meeting. Participants were Peter Sanftleben and Hans Spoolder, Vice Presidents, Ilan Halachmi, Gunnfríður Elín Hreiðarsdóttir, Martin Lidauer, Nicolò Macciotta, Olga Moreira and Klemen Potocnik, members of the Council, attended in person, Eleonora Azzaro (EAAP Secretariat) and Andrea Rosati EAAP Secretary General, were also in attendance.

Jean Francois Hocquette, the chair of the Organizing Committee for the 74<sup>th</sup> Annual Meeting attended the meeting and presented the report on the current Annual Meeting.

#### 1. Opening of the meeting and approval of the agenda

Isabel Casasús opened the meeting, welcomed all in attendance.

Decision: The agenda was approved as amended.

#### 2. Apologies received

Apologies were received from Stephane Ingrand and Denis Kučevič.

#### 3. Nomination of the session rapporteur

Decision: Eleonora Azzaro was nominated rapporteur

#### 4. Approval of the minutes of the 194th meeting of the Council



Peter Sanftleben requested explanations related to the decreased number of EU Projects, Isabel Casasús provided explanations related to the unusual current situation (low number of EU calls specifically related to animal science and less invitations from Consortia to EAAP to participate) and she also described the efforts done to promote the participation of EAAP in new consortia.

H. Spoolder asked how flexible EAAP can be to have sufficient funding for the EU personnel if the number of EU Project will decrease. A. Rosati provided explanation.

Minutes of the 194<sup>th</sup> meeting were previously circulated and approved as presented.

#### 5. Report of the 74th Annual Meeting

Jean Francois Hocquette thanked all in attendance and welcoming the participants.

He reported the successful numbers reached in Lyon: 1900 abstracts (new record), 1200 oral presentations, 700 posters in two sessions, more than 2245 registered persons from 75 countries: from Europe 1718, Asia 201,North America 118, Oceania 72, Africa 53, South America 35.

Registrations were as follows: 1500 for only the EAAP Annual Meeting, 130 for both WAAP and EAAP meetings, 60 for the WAAP meeting only, 240 for both Interbull and EAAP meetings, 30 online and 27 accompanying persons. Jean Francois Hocquette underlined the economic challenge to organise the online sessions (high cost for low registration).

The President thanked Jean Francois Hocquette for his presentation and invited him to present this report to the General Assembly.

I. Halachmi underlined the importance of presenting the programme in a matrix of subjects by days, rather than by room, in order to facilitate the choice for participants. Regarding the App, he asked a) to include a "Search" option, b) the option to organize the personal agenda by papers and not by sessions, to add external events not associated with the scientific sessions (example: Council meetings, personal meetings) and explore how to link it with Google or Outlook calendars, and c) to have the App available in advance. He volunteered to help improve the App. I. Casasús explained that the EAAP App will be changed next year, to manage all EAAP events, and it was decided to create a small group to help in its development and testing, suggested people: Ana Sofia Santos, Ilan Halachmi, Alessio Cecchinato.

#### 6. Report of the Secretary General

The Secretary General reports about the state of EAAP.

• Country Members

Greece re-joined the EAAP, and Uzbekistan joined in July.

The UK, with the support of active British colleagues, found a solution to pay the fee, with CIEL (the Centre for Innovation Excellence in Livestock) paying € 10000 and BSAS paying the rest.

- I. Casasús explained that Bosnia and Hungary are interested to re-join EAAP. Meetings with both and other potential countries will take place during upcoming events in September (International Conference on Food Security in Uzbekistan, International Symposium on Animal Science in Serbia)
  - Individual Members

The Council noted that the number of individual members continued to grow (5432 to date).

A. Rosati underlined that also the number of paying individual members increased (146), linked to the € 300 discount in the registration to annual meetings and the reduced publication fees for members proposed in the last year.

#### 7. Report of the "New Sources of Income" Council WG - (I. Casasús)

I. Casasús, as chair of the "New Sources of Income" Commission reported about the status of activities.



Martin Lidauer asked about the expected impact budget, I. Casasús explained that the Working Group elaborated a budget estimation of cost and revenues per activity.

A Rosati explained that Service EAAP had around € 12.000 surplus thanks to the organization of the EAAP Regional meeting held in Nitra on April 26<sup>th</sup> -28<sup>th</sup>. Part of this success is credit to Rado Kasarda, as Local Organiser, and also the location that was at the Nitra University. This will continue with future Regional meetings: Cyprus (24-26 April 2024), Krakow (November 2024, still to be decided) and other proposals for the near future.

Most of the activities planned to be taken in the immediate future have been carried out: organization of Regional meetings (Nitra, Cyprus), promote individual membership, and others, I. Casasús provided detail in this regard.

For the future annual meetings A. Rosati explained that EAAP will conduct all the scientific coordination as it does now, and additionally it will be responsible of collecting abstracts and providing the abstract and programme book and the App. Sponsorships will be collected as now, by the local organizing committee (LOC) and the EAAP. The LOC is currently in charge of registrations, but this action as well as others could also be offered by the EAAP in the future if local organisers will request. The Council noted that this new strategy may increase the risk of EAAP and reduce the motivation of the local organisers if most activities will be taken by EAAP.

Regarding the Journals, a conflict of interest was identified by the Animal Management Board regarding the fact that EAAP representatives were the same in two journals (Animal Frontiers and Animal journal) now considered in competence (both accepting submitted paid papers), as a consequence the Council proposes that A. Rosati will step down form the Board of Animal Frontiers, and I. Casasús will step down from Animal Journal.

#### 8. Report of the "Re-thinking the Scientific Structure" Council WG - (H. Spoolder)

The Vice President for Science, Hans Spoolder, as Chair of the Re-thinking the Scientific Structure WG reported about the results of the Second Questionnaire, sent to the EAAP membership (ca. 350 respondents). H. Spoolder highlighted the fact that ca. 80% of the respondents found the current structure was adequate, the rest found that commissions should be organized preferably by discipline. There was general agreement that more efforts should be dedicated to aquaculture and poultry, that the Working Groups should be linked to the Study Commissions, and other aspects detailed in the presentation.

It was agreed that during the General Assembly 2023 H. Spoolder would present the outcome of the Questionnaire. A. Rosati suggested to publish on-line the results (general report with the list of comments, not the actual Excel files) and include a box asking for suggestions.

The decision taken by the Working Groups will be reported to the Council by March 2024, and a proposal will be raised to the General Assembly 2024.

#### 9. Budgets approval

a. Approval of budget 2024

Decision: The Council approved the 2024 budget as presented.

b. Budgets 2025-2026-2027

The Council were informed about the 2025-2026-2027 budgets.

10. Outstanding membership fees

This Item will be discussed during the next Council meeting on Tuesday 29th August.



#### 11. Report of the Ways and means Committee

Peter proposed the change of the Bylaws related to the Item 4 Changes about the young EAAP Network, the age limit was fixed to 38 years. Changes were also proposed for Item 5 (Transition rules for relevant EAAP Officials), reformulating the sentences for the EAAP President and for the President and Secretary of the Scientific Committee.

Decision: the decision about the change of the Bylaws has been postponed to the next Council meeting, open for suggestions.

#### 12. Report of the Scientific Committee

#### a. Study Commissions' elections

The Council members would attend Commissions' Meetings and election of members of related boards.

The Council members agreed as follow:

Ilan Halachmi will attend the Business meetings for the PLF Commission

Peter Sanftleben will attend the Business meetings for the Insects commission

Klemen Potocnik will attend the Business meetings for the Horse Commission Horses

Olga Moreira will attend the Business meetings for the Sheep and Goat Commission

Hans Spoolder will attend the Business meetings for the Health and Welfare Commission

Isabel Casasús will attend the Business meetings for the Cattle/Physiology Commission

Nicolò Maciotta will attend the Business meetings for the Pig Commission

Gunnfríður Elín Hreiðarsdóttir will attend the Business meetings for the Physiology Commission

Stephane Ingrand will attend the Business meetings for the LFS Commission

Martin Lidauer will attend the Business meetings for the Genetic Commission

Matthias Gauly will attend the Business meetings for the Nutrition commission

## 13. Any other business

Regarding of the Novus Award, the pre-selection of the candidates was done through the Presidents of Study Commissions. A specific Selection Committee composed by the President of the YS Club, The Council member for Young Scientists and the Vice-President for Science (or their delegates) would attend their presentations during the annual meeting and provide an evaluation.

#### 17. Date and place of the 196th Council meeting

The  $196^{th}$  meeting of the Council will be held on  $29^{th}$  August 2023 at 16.15 hours in the "VIP Terreaux" meeting room in Lyon

#### 18. Closing of the 195th Council meeting

Isabel Casasús thanked all in attendance for their participation and voluntary activity and closed the 195<sup>th</sup> meeting of the Council.

196<sup>th</sup> Council meeting Lyon (France)



The EAAP Council held its 196<sup>th</sup> meeting on 29th August 2023 in Lyon, France, at premises of the Centre the Congrès de Lyon. Isabel Casasús, President of EAAP, chaired the meeting, Hans Spoolder and Peter Sanftleben Vice Presidents, Gunnfríður Elín Hreiðarsdóttir, Stephane Ingrand, Martin Lidauer, Niccolò Macciotta, Olga Moreira, Klemen Potocnik members of the Council attended in person, Georgia Hadjipavlou, auditor, Eleonora Azzaro, staff member, and Andrea Rosati EAAP Secretary General, were also in attendance.

Teresa Davis (ASAS), Jim Sartin (Animal Frontiers), Jan Dijkstra (ADSA), Abelardo Conde Pulgarin (ALPA), Roswitha Baumung (FAO), Frank Dunshea (WAAP President), attended in person. They all participated at the meeting under the agenda item on relations with international organizations.

## 10. Opening of the meeting and approval of the agenda

Isabel Casasús opened the meeting, welcomed all participants to the meeting. Hans Spoolder reminded to include in the Agenda of the General Assembly the new changes on the By-Laws.

Ilan Halachmi anticipated his input because he had to lead a session and could not attend the Council meeting. He suggested to include in the terms of reference of the PLF the engineering background for the President of the PLF Commission in order to maintain the current level of the commission and sessions.

## 11. Apologies received

Denis Kučevič and Ilan Halachmi, sent apologies.

## 12. Nomination of the session rapporteur

Decision: Eleonora Azzaro was nominated rapporteur

#### 13. Relations with International Organizations

Isabel Casasús welcomed representatives of international organizations.

Roswitha Baumung (FAO) reported about the good collaboration specifically with the EAAP Animal Genetic Resources Working Group and the Genetic Commission (session 4) and Interbull (session 25). The European Regional Focal Points for animal Genetic Resources had an international meeting for two days preceding, the weekend, before the EAP conference, in addition to one day during the EAAP main conference. FAO will organize from the 25<sup>th</sup> to the 27<sup>th</sup> of September "Global conference on Sustainable Livestock Transformation" in Rome.

Georgia Hadjipavlou also reminded the EAAP Regional meeting in Nicosia, Cyprus, 24<sup>th</sup> – 26<sup>th</sup> April 2024.

Abelardo Conde Pulgarin (ALPA President) introduced himself and informed about the ALPA conference that was held in Zacatecas (Mexico) on April 26-28 2023, were Isabel Casasús and Philippe Chemineau were invited, and they both attended by remote.

Frank Dunshea (AAAS): informed about the AAAS and next year conference of the Australasian Animal Science Conference. He also discussed about the WAAP Plenary Session that was held on Sunday in Lyon that reached more than 500 people in attendance.

Teresa Davis (ASAS) reports about the successful activities and the exchange of invited speakers and strong partnerships between EAAP and ASAS.

EAAP and ASAS are also partners for Animal Frontiers; the number of issues of this journal increased from 4 to 6 every year. Teresa introduced the new CEO Jim Sartin and invited people in attendance to the next ASAS annual meeting 2024 that will be held in Calgary (Canada).



Jan Dijkstra (ADSA) reports about the strong collaboration with EAAP, and the symposium in resilient dairy sector during the EAAP conference, this is part of the exchange programme of speakers with the last year topic.

ADSA is partner with EAAP for a series of webinar for Ukraine dairy scientists.

Next ADSA Annual meeting 2024 will be in Florida (West Palm Beach) June 16–19 2024.

He also reminded the International Symposium on Ruminant Physiology (ISRP), in Chicago, Illinois, USA, from Aug 26 to Aug 29, 2024. This specific meeting runs every five years.

James Sartin, previous Editor in Chief of Animal Frontiers, informed that the new Editor in chief of Animal Frontiers is Sarah Reed.

Isabel Casasús thanked all international partners and invite them to meet during the conference in order to talk about future collaborations and asked about feedback about the EAAP conference. No criticisms were raised.

#### 14. Approval of the minutes of the 195<sup>th</sup> Council meeting

Isabel Casasús proposed to send to Eleonora Azzaro all improvements in order to collect and update the minutes. The minutes of all Council meetings that will be held in Lyon will be approved before the next Council meeting in November/December so to allow to all members to have the appropriate time to read it. Decision: The minutes were sent by email and the approval was deferred before the 198<sup>th</sup> meeting of the Council.

#### 15. Strategic plan 2021-2024

The Secretary General Andrea Rosati informed about the activities that will continue and begun in 2024. The Council reviewed the report on the last year achievements in the implementation of the Strategic Plan 2021-2024.

Andrea Rosati suggested to read the document and asked to the Council members to sign the points achieve or not.

Decision: The Council approved strategic objectives to be attained in 2021-2024

## 16. Future annual meetings

The Council received information on the state of preparation of the future annual meetings Florence (Italy) 2024, Innsbruck (Austria) 2025, Germany 2026, Dublin (Ireland) 2027, Jerusalem (Israel) 2028.Other proposals were received from Luxembourg and Belgrade (Serbia).

It is important and essential to update the conference centre requirements and have expert among the local organizers, because the number of attendances is increasing year by year and the organization of the Annual Meeting will become more complicated.

Isabel Casasús suggested to indicate, during the registration procedure, the main field of interest in order to understand if the room capacity of the selected rooms is enough.

#### 17. Publications and Disseminations

a. Animal Consortium

Isabel Casasús informed about the end of mandate of Isabelle Ortigues as Editor-in-Chief. Following the INRAE proposal, the new Editor-in-Chief, from January 2024, will be Isabel Louveau The Journal reached the Impact Factor 3.6

The Management Board asked to EAAP to change the current members representing EAAP in the Board, due to the conflict of interest between Animal and Animal Frontiers.



The current Animal Consortium members from EAAP are Isabel Casasús, Andrea Rosati and Philippe Chemineau. The current EAAP members of the Board of Animal Frontiers are Isabel Casasús and Andrea Rosati.

Philippe Chemineau terms his mandate and will be replaced by Teun Veldkamp.

Isabel Casasús will step down from the Animal Journal board and will be replaced by Joel Bérard. But she will remain in the Board of Animal Frontiers.

Andrea Rosati will step down from the Animal Frontiers Board and will be replaced by Klemen Potocnik.

#### b. Animal Frontiers

New Editor in Chief: Sarah Reed.

New guest Editor Christian Gortazar "Cohabitation of domestic and wild animals" for the February 2024 Issue.

The change is to also have some submitted papers and not only invited papers as so far. Isabel Casasús reminded to think about future topics to be proposed one year in advance, she requested to send ideas for the February 2025 Issue and Guest Editors. Invitation and topic must be decided no later than January 2025.

#### c. Newsletter

The EAAP Newsletter has been published regularly every two weeks (on Tuesday) made from information received from members, findings and selections from the Secretariat, and has reached over two thousand regular readers every two weeks (downloads).

From January 1<sup>st</sup> the price for the Sponsors will increase. It is translated in 9 different languages. Stephane Ingrand is trying to find a translator in French and Ilan Halachmi in Israeli. Isabel Casasús invited the Council members to send information to be disseminated through the Newsletter.

#### d. Website

EAAP manages 13 websites. Most of them are for EU Projects.

#### e. Webinars

The number of attending people has been in 2023 less than in previous years, likely due to the general lack of attention of webinars compared to the period of pandemic and immediately after.

There are two webinars already booked: in November organized by Livestock Farming System and March 2024 supported by NeoGen.

#### f. Socials

Andrea Rosati informed about the growing numbers of followers on Facebook, Twitter, Instagram, LinkedIn.

#### 18. Any other business

Hans Spoolder asked to review the changes in the Bylaws as proposed, specifically for:

• item 4 (How Young EAAP are elected in the study commission, the terms of reference will be decided for Florence 2024) and item 5 (that should be rephrased).

In addition, the current item VI 19. of the by-laws:

The four-year term of office of the newly elected President starts on the beginning of the next regular General Assembly.



#### The proposed item VI 19. of the by-laws:

The four-year term of office of the newly elected President starts at the beginning of the next regular General Assembly, but from the day of the election the President is invited to participate to all Council meetings without voting power.

Item VIII 11. The Secretary of the Scientific Committee is appointed by the Council. He/she plays a crucial role in overseeing and coordinating the scientific programme of the annual meeting., managing committee meetings, collaborating with host organizations, and ensuring the effective execution of the organization's scientific goals and objectives. The terms of office of the Secretary of the Scientific Committee are 3 years renewable.

The role of the Secretary of the Scientific Committee within the EAAP includes the following responsibilities:

- a) Monitoring and Coordinating Scientific Programmes: The Secretary is responsible for monitoring and coordinating the scientific programs of sessions conducted by Commissions, Working Groups. This involves ensuring that these sessions align with the organization's goals and objectives.
- b) The Secretary organises the selection process within the Scientific Committee for the award of the A.M. Leroy fellowship and other scientific awards. This involves inviting Scientific Committee members to identify deserving candidates who have made significant contributions to the field.
- c) Meeting Arrangements: The Secretary ensures that meetings of the Scientific Committee are scheduled to take place during the Annual Meeting of EAAP and to all other necessary meetings. This allows for efficient coordination and alignment with other organizational activities.
- d) Convening Extraordinary Meetings: In collaboration with the Vice President for Science, the Secretary has the authority to convene extraordinary meetings of the Scientific Committee if the need arises.
- e) Chairing Committee Meetings: The Vice President Science, or his/her nominee (which is typically the Secretary), chairs meetings of the Scientific Committee. This involves leading the discussions, ensuring compliance with the rules, and managing the proceedings of the meetings.

The Secretary of the Scientific Committee is invited to participate to the Scientific Committee from the day of his/her appointment by Council, to facilitate an easy and efficient passage of duties.

The Secretary of the Scientific Committee is invited to join Council meetings, for all Agenda items that relate to the activities of the Scientific Committee. This is to promote a stable connection between Council and the Scientific Committee.

## Proposed item VII 2.

In addition to powers provided for in Articles 12c and 13 of the Statute, the Council shall have the following powers:

- a) To establish terms of reference for the offices of Vice-Presidents;
- b) To set up Special Committees or Working Groups and to establish terms of reference of such;
- c) To decide on the use of the Reserve;

d)

- e) To hold joint sessions with Presidents and Secretaries of Commissions;
- f) To propose Presidents of the Commissions to the General Assembly for election
- g) To appoint officers other than the President of the Commissions
- h) To appoint chairpersons of Working Groups;
- i) To appoint the Council Nomination Committee;
- j) To appoint the Secretary of the Scientific Committee;
- k) To propose to the ordinary session of the General Assembly the date and place of the next EAAP Annual Meeting and the date and place of the next ordinary session of the General Assembly.



Andrea Rosati will prepare an improved draft fort next Council meeting.

Hans Spoolder complains about the lack of flexibility of the PCO for the Video projectors problems in the Lyon conference centre.

19. Date and place of the 197<sup>th</sup> Council meeting
The 197<sup>th</sup> meeting of the Council will be held on Thursday, August the 31<sup>st</sup> 2023 from 09:30 to 11:30 and from 14:00 to 14:30 hours.

20. Closing of the 196<sup>th</sup> Council meeting

Isabel Casasús, President of EAAP, thanked all in attendance for their active participation and closed the 196<sup>th</sup> meeting of the EAAP Council.

Isabel Casasús, thanked Ilan Halachmi, Stephane Ingrand, Martin Lidauer and Denis Kučevič for the work done during their mandates.

197<sup>th</sup> Council meeting Lyon (France)

August the 31st - 2023

The EAAP Council held its 197<sup>th</sup> meeting on September the 31<sup>st</sup>, 2023, in Lyon, France, at premises of the *Centre the Congrès de Lyon*. Isabel Casasús, President of EAAP, chaired the meeting, Joel Bérard (EAAP President elected), Peer Berg, Sam de Campeneere, Gunnfríður Elín Hreiðarsdóttir, Nicolò Macciotta, Olga Moreira, Klemen Potocnik, Diana Ruska, and Peter Sanftleben (Vice Presidents Ways and Means) as members of the Council, Eleonora Azzaro and Andrea Rosati (EAAP Secretary General), were in attendance.

Radovan Kasarda, Giulio Cozzi, Juan Pablo Gutiérrez García, Yuri Montanholi, Peter Nagy, Laura Boyle chairpersons of the relative Working Groups, attended the meeting under the item 8 "Activities of working groups".

19. Opening of the meeting and approval of the agenda

Isabel Casasús opened the meeting and welcomed all in attendance.

Decision: The agenda was approved as presented.

20. Apologies received

Apologies received from Hans Spoolder who is chairing a session and Abderrahman Ben Gara.

21. Nomination of session rapporteur

Decision: Eleonora Azzaro was nominated as session rapporteur.

22. Welcoming to the new Council members (I. Casasús)

Isabel Casasús welcomed the new Council members: Peer Berg, Sam de Campeneere, Diana Ruska.

- 23. Activities of working groups (A. Rosati, I. Casasús)
  - a. Fibre

Juan Pablo Gutiérrez García, member of the Animal Fibre Working Group reported the activities of the Working Group.



The 8<sup>th</sup> European Symposium on South American Camelids and the 4<sup>th</sup> European Meeting on Fibre Animals, initially scheduled in 2021 in University of Bolzano (Italy) co-organized by Matthias Gauly, finally took place on 26<sup>th</sup>-28<sup>th</sup> September 2022.

The 9<sup>th</sup> European Symposium on South American Camelids, & 5<sup>th</sup> European Meeting on Fibre Animals is planned to be organized. After carefully studying alternatives, it has been decided to organize the conference in 2026 in Vienna.

The Working Group is trying to attract early career young scientists since the original group is largely composed of senior scientists. Isabel Casasùs suggested Juan Pablo Gutierrez that he should be linked with the Young Club to attract young scientists in the working group.

Andrea Rosati reported about the talk he had with Carlo Renieri and Marco Antonini (both members of the working group) related the Master course (GENCAM) on Genetics of Alpaca fibre with the support of the University of Camerino (Italy) and other institutions.

#### b. Cattle network

The Chairman Yuri Montanholi reported about the activities of his working Group during this past year. The Working Group made advancements on the recruitment of volunteers to assist with the revamp of the existing CN homepage. A total of 6 young fellows dedicated time to propose a new "look" and content for the homepage. These suggestions were compiled and will be subjected to further consideration prior to implementing.

A group of more experienced researchers, who followed the onset of the cattle commission, where consulted to understand their views about the original purpose the cattle network and how they foresee the new/updated website. These suggestions were compiled and will be subjected to further considerations prior to implementing.

As per suggestions of the EAAP president, the President of the cattle commission will be reached out to communicate the advancements and derive a plan of action that will be discussed with the EAAP Secretariat. This should culminate in initial editing of the existing homepage.

## c. Camelids

The Chairman Peter Nagy reported about the Working Group.

The first session on Camelids was successfully held in Ghent (with 50-60 participants). The original plan was to have a session every three years during the EAAP conference, unfortunately in Lyon this was not possible. Because next year there will be the United Nation "Year of the Camelids", so the proposal is to have a Camelids session in 2024 in Florence.

The Working Group is relevant small with people involved in other specific scientific Associations. This makes challenging to have a session together.

The other big challenge is how to involve young people, mainly Young Scientist that are living in Africa, so Peter Nagy proposed to look for sponsors to allow these young guys to move to the conferences.

#### d. Mediterranean

The Chairman Christina Ligda did not attend the conference, but the Council received her report. Georgia Hadjipavlou also supports the report of the activities of the WG.

The Working Group aim is to discuss the Mediterranean livestock issues in a broad perspective that can lead to new ideas for research and development programs in the region and to increase the attractiveness of EAAP for researchers on both sides of the Mediterranean Sea.



The Working Group is an across Commission WG and in Lyon Co-organizes (with S&G Commission) Session 13 "Innovations and technological advancements in SR production with particular emphasis in Mediterranean semi-extensive or extensive systems".

The Mediterranean wg offers to co-organize the Regional EAAP meeting in 2024 which is proposed to be held in Nicosia, Cyprus in April 2024. A discussion is open with ERFP/FAO to jointly organize a Workshop/Session on Mediterranean AnGR next to the Regional EAAP meeting and the consequent possibility that FAO-CIHEAM could support the participation of stakeholders from the Med countries outside of Europe.

Mediterranean wg will also suggest topics for joint sessions with other Study Commissions for Florence 2024.

#### e. Animal genetic resources

The Chairman Prof. Peer Berg reported about the activities of the Working Group.

The Group has nine members also representatives of FAO and ERFP Secretariat. The WG is also looking for Young Scientists. In the organisation of EAAP 2023 the working group was involved in organising four sessions, all of them well attended. One session was jointly organized with WAAP and one with Interbull. The Working Group AnGR of EAAP will suggest two topics for 2024.

#### f. Central-Eastern European Countries

Radovan Kasarda presented the activities of the Central-Eastern European Countries (CEEC) Working Group which functions as a contact group to encourage institutions, individual scientists and young scientist from CEEC to participate in EAAP.

The Group has a contact person in each sub-region which participate in sub-regional activities, CEEC countries includes regions of Central Europe, Balkan countries, Baltic countries, Eastern European countries, Caucasus and central Asia.

The 1<sup>st</sup> Regional meeting of EAAP was organized by CEEC WG from 26<sup>th</sup> to 28<sup>th</sup> April 2023, in Nitra at Slovak University of Agriculture (SUA). The program of 3 working days was oriented on sessions: Nutrition, Genetics and Livestock Farming systems, including Plenary Session, complemented by a social program. The Polish Society of Animal Production declared the will to organize soon another Regional Meeting.

On September 21<sup>st</sup> to 23<sup>rd</sup> 2022 was held in Zadar, Croatia the international conference Animal Science Days, where EAAP was taking patronage, many participants are EAAP individual members and active contributors to EAAP, which was organized this time by Zagreb University. The consortium is a joined action of Croatia, Hungary, Slovenia, Italy, Austria, Slovakia, and the Czech Republic; however, contributions are open to all scientists worldwide.

There are several project-based bilateral or multilateral activities within the CEEC region. In collaboration with Slovakia, the Czech Republic and Austria, Serbia, and Montenegro.

Some activities were undergone on a bilateral level. Based on bilateral contract Erasmus+World, a project has been established between Slovakia and Banja Luka University in Bosnia and Herzegovina (BiH) and researchers from Banja Luka and East Sarajevo Universities stayed with us for internship.

Andrea Rosati thanked Radovan Kasarda for his incredible support in the organization of Regional meeting.

## g. Animal Behaviour

Laura Boyle presented the activities of the Working group.

In Lyon the WG organised the Animal Behaviour competition managing Animal Behaviour Best Poster and Oral presentation in the session. Laura Boyle also is in charge of the organization of the WAFL meeting the "International Conference on the Assessment of Animal Welfare at Farm and Group Level" that runs each three years and will be organised in Florence one day before the Annual meeting, on Saturday 31st August.

#### h. Aquaculture



No report has been presented.

#### i. Mountain Livestock Farming

Giulio Cozzi informed about the activities of the Working Group; one session was held during the EAAP Regional meeting: "Mountain livestock production as a sustainable agricultural niche" at the 1<sup>st</sup> Central-Eastern European EAAP Regional Meeting held in Nitra in April 2023.

The Mountain Livestock Farming Working Group and Dr Coppa in particular manner, has been deeply involved along with colleagues of INRAE and VetAgro-sup in the organization of the next Mountain Livestock Farming Systems Meeting scheduled from June 5<sup>th</sup> to 7<sup>th</sup>, 2024 in Clermont-Ferrand. The meeting entitled *Adaptation of mountain livestock farming to climate change* will be supported by EAAP.

#### 1. Energy and Protein metabolism

No report has been presented.

Casasùs informed that the Working Group organised the 7<sup>th</sup> EAAP International Symposium on Energy and Protein metabolism (ISEP) in September 12-15, 2022, in Granada (Spain).

The attendance was about 300 participants, linked with publications and article on the Journal.

m. Entire male pigs

No report has been presented.

n. Lamb and kid survival

No report has been presented.

All the Reports received have been sent to the Council members by email and will be sent to Geoff Pollott (Chairman of the SC Committee).

# 24. Approval of the minutes of the 196th Council meeting

The minutes of the 196<sup>th</sup> will be sent by email.

The Approval of the minutes of the 195<sup>th</sup>, 196<sup>th</sup> and 197<sup>th</sup> Council meetings were deferred in the beginning of the 198<sup>th</sup> Council meeting in November.

## 25. EU Projects

Andrea Rosati showed an overview of EU Projects, there are 8 existing EU Project: Gene- Switch, PPilow, BovReg, TechCare, Res4live, Intaqt, Rumigen, HoloRuminant.

ARosati explained to the Council the importance for EAAP to be involved in the EU projects also for keeping the same level of services to members without asking any increase of the fees. Therefore, he invited the Council members to help disseminating EAAP as professional partner for the dissemination activities in the EU Projects.

## 26. Role and duties of Council members (I. Casasús)

Decision: Peer Berg was elected as new Council Members linked with Industry, Abderrahman Ben Gara elected as member of the Ways and Means, Sam De Campaneere linked with Study Commissions, Diana Ruska linked with YEAAP.

#### 27. EAAP Representatives within the journals management board (I. Casasús)



The Management Board of the Animal Consortium found that Isabel Casasùs and Andrea Rosati cannot be, because of conflict of interests between Animal Consortium and Animal Frontiers, at the same time in the management boards of Animal Frontiers and of Animal Consortium therefore they are invited to leave at least one of the two positions.

The Animal Consortium Management Board is composed of three members representing EAAP: Isabel Casasús, Philippe Chemineau and Andrea Rosati

Philippe Chemineau terms of office will end by December 2023, and he will be replaced by Teun Veldkamp. Isabel Casasús will also step-down form the Animal Consortium Management Board and she will be replaced by Joel Berard.

The Animal Frontiers Consortium board is composed also of two EAAP members: Isabel Casasús and Andrea Rosati.

Andrea Rosati will step down form Animal Frontiers Board and he will be replaced by Klemen Potockinc

Decision: The Council approved the new elected members.

28. Election and Nomination of Members of Study Commissions (I. Casasús)

The Council appointed the members of the Commission Management Boards as nominated by Study Commissions at the Commission meetings held during the current Annual Meeting. The list of nominated members of management boards of Study Commissions is attached to these minutes as its integral part.

Andrea Rosati informed about the Meeting for new members of the Study Commission organised as each year by Eleonora Azzaro and Mogens Vestergaard, all Council members presents are requested to gentle disseminate the information inviting the members of the Study Commissions during the Business meetings to attend. Hans Spoolder have been invited to attend and chair the meeting as Vice President for Science and Council member linked with Study Commissions and on behalf of Mogens Vestergaard who will not be able to attend it this year.

It was agreed that members of the Council would attend Commissions' Meetings and election of members of related boards:

- Ilan Halachmi will attend the Business meetings for the Precision Livestock Farming Commission
- Klemen Potocnik will attend the Business meetings for the Horse Commission
- Isabel Casasús will attend the Business meetings for the Cattle Commission
- Peter Sanftleben will attend the Business meetings for the Insects Commission
- Hans Spoolder will attend the Business meetings for the Health and Welfare Commission
- Andrea Rosati and Sam de Campeneere will attend the Business meetings for the Nutrition Commission
- Stephane Ingrand will attend the Business meetings for the Livestock Farming Systems Commission
- Martin Lidauer will attend the Business meetings for the Genetic Commission
- Olga Moreira will attend the Business meetings for the Sheep and Goat Commission
- Nicolò Macciotta will attend the Business meetings for the Pig Commission

Andrea Rosati sent by email to the Council members part of the Bylaws with the rules for the Commission meetings, to maintain a democratic approach and have the rules respected.

Isabel Casasùs informed that Council members are invited to attend the election part, but they can stay at the meeting also for the selection of topics for Lyon.

Andrea Rosati suggested to the Council members to ask to the President of the Commission to report the name at the end of the elected persons before leaving the meeting or by email. The rule is to select among the candidates who applied before the deadline, if there are not enough candidates for the number of open positions then the selection of candidates can be done also among those who sent their candidatures after the deadline or even during the business



meetings. There is no limitation for the numbers of members in a Commission, the decision is left to the Study Commission that will decide based the necessities of the Commission itself.

## 29. Any other business

Complains were received for the GA because this year the General Assembly had some time limitation due to the room availability in the Annual Meeting conference centre and due to the many items, there was not time to have a formal discussion and voting of the 2024 budget. The budget proposed by the Council will be sent by email to the attention of the EAAP Members representatives, as requested by our Statute.

The same for the changing of the Bylaws that will be approved by the GA only after the members have checked the documents. Klemen Potocnik suggested to ask to the members to complaint about the budget three weeks before the GA in person, after the receipts of the documents.

Joel Bérard suggested to have a much longer Poster session (1.5 or 2 hours lunch time) slot in a middle of the week and having the GA discussion during this period.

A proper decision must be suggested by the Council during the next meetings to allow enough time to the General Assembly to properly discuss all items.

## 30. Data and place of the 198th Council meeting (I. Casasús)

Decision: The next Council meeting will be held on November the 23<sup>rd</sup>, 2023. Those who wish to be present in person will be welcome to come to Rome where the President, Secretary General and the staff will be present. The Council March meeting will run on Thursday 21<sup>st</sup> in the afternoon and Friday 22<sup>nd</sup> morning. On 20<sup>th</sup> March there will be the Scientific Committee meeting and on 21<sup>st</sup> March morning the Joint meeting Council and Scientific Committee meeting.

## 31. Closing of the 197<sup>th</sup> Council meeting

Isabel Casasús thanked all in attendance for their participation and closed the meeting.

# Draft Minutes of the 198<sup>th</sup> (hybrid) Meeting of the EAAP Council 23<sup>rd</sup> November 2023, 9:30 – 12:00

The EAAP Council held its 198<sup>th</sup> meeting on 23<sup>rd</sup> November 2023 in the hybrid format. Isabel Casasús, President of EAAP, chaired the meeting with Andrea Rosati (EAAP Secretary General), Peer Berg, Olga Moreira, Klemen Potocnik, Peter Sanftleben, Niccolò Macciotta, Georgia Hadjipavlou (Auditor), Eleonora Azzaro (EAAP Secretariat) attended the virtual meeting.

# 1. Opening of the Council remote session, welcoming by the President, adoption of the agenda (I. Casasús) – for decision

Isabel Casasús opened the meeting and welcomed all in attendance. G. Hadjipavlou asked if item 5c in the agenda could be dealt with at the start of the meeting, which was approved.



Decision: The agenda was approved as amended.

## 2. Apologies received (I. Casasús) - for information

Apologies were received from Sam De Campeneere, Georgia Hadjipavlou (who attended only the beginning of the meeting for Item 5c), Gunnfríður Elín Hreiðarsdóttir, Diana Ruska, Hans Spoolder.

## 3. Nomination of the Rapporteur (I. Casasús) – for decision

Decision: Eleonora Azzaro was nominated rapporteur.

# 4. Approval of the minutes of the 195<sup>th</sup>, 196<sup>th</sup> and 197<sup>th</sup> meetings of the Council

#### (I. Casasús) - for Decision

Decision: Minutes of the 195<sup>th</sup>, 196<sup>th</sup> and 197<sup>th</sup> meetings of the Councils were approved as presented.

## 5. General Reports on:

## a. Publications (A. Rosati) – for information

## Animal (A. Rosati)

The Management Board asked to EAAP to change the current members representing EAAP in the Board, due to the conflict of interest between Animal and Animal Frontiers.

The current Animal Consortium members from EAAP are Isabel Casasús, Andrea Rosati and Philippe Chemineau. The current EAAP members of the Board of Animal Frontiers are Isabel Casasús and Andrea Rosati.

Philippe Chemineau has finished his mandate and will be replaced by Teun Veldkamp.

Isabel Casasús will step down from the Animal Journal board and will be replaced by Joël Bérard, and she will remain in the Board of Animal Frontiers.

Andrea Rosati will step down from the Animal Frontiers Board and will be replaced by Klemen Potocnik. The Impact Factor of animal is 3.7, Cite Score 6.6. All accepted articles are subject to an Article Publishing Charge (APC).

One Special Issue with selected papers from invited speakers at the EAAP 2023 Annual Meeting is prepared by Lorenzo Hernandez Castellano as Editor in Chief.

Insects were not yet included in the scope of the Journal but papers with Insects topics will be accepted from January 2024. Laura Gasco (President of the Insects Commission) will be the section Editor.

## **Animal Frontiers (A. Rosati)**

The current Issue is the Volume 13, Issue 5, October 2023 with title "Climate Adapted Animals". The Impact Factor is still high, 3.6, although much lower than previous years, primarily due to the increase in issues per year. The Canadian Society of Animal Science left the Consortium. The Current EAAP members of the Management Board are Isabel Casasús and Andrea Rosati. Future members will be Isabel Casasús, Klemen Potocnik.



The next "EAAP issue" will be published in February 2024, with Christian Cortazar as guest editor, the title will be on "Cohabitation of Domestic and Wild Animals" (following the Plenary Session that was held in Porto). Isabel Casasús reminded that we must provide the future topics to be proposed one year in advance, therefore she requested to send ideas regarding theme and Guest Editors for the February 2025 Issue.

## **Newsletter (A. Rosati)**

The Newsletter is growing in the numbers of downloads. The Newsletter is sent to all members (currently 5509). The number of downloads is always more than 2000 for the official, English, version. A. Rosati invited to the Council members to use the Newsletter to disseminate the information from their countries/Institutes.

The Newsletter receives a small amount of money from Sponsors and the hope is to increase the number of Sponsors. From January 1<sup>st</sup> the price for the Sponsors will increase.

The Newsletter is currently translated into 9 different languages: Croatian, French, German, Italian, Polish, Portuguese, Romanian, Slovakian and Spanish and the Spanish translation is sent also to Argentinean, Uruguayan, Chile and Colombian animal science networks. The Portuguese translation is also sent to Brazilian animal science network. The Croatian translation is sent also to Serbia, Bosnia Herzegovina and Montenegro. The total number of downloads of the translated versions are around 1000 in addition to the English version.

## Socials (A. Rosati)

Andrea Rosati informed about the growing numbers of followers on Facebook, Twitter, Instagram, LinkedIn. EAAP owns several social media accounts and has a YouTube channel for publishing videos. EAAP also manages the Animal Journal Twitter account and social media accounts (Facebook, Twitter and LinkedIn) of the projects in which it is involved (TechCare, PPILOW, RES4LIVE, RUMIGEN, VetBioNet, SmartCow, BovReg and Smarter).

#### Websites (A. Rosati)

Andrea Rosati informed about the sixteen websites handled by EAAP, which are the Annual Meetings websites, Workshops websites, Regional meetings websites, EU projects websites, Study Commissions websites.

#### Webinars (A. Rosati)

The last held in November was "Sustaining human and planetary health through a balanced omnivorous diet" chaired by Michael Lee, President of the Livestock Farming System Commission.

There is one webinar already booked in November the 26th organized by Neogen "Livestock Breeding for Improved Sustainability and Animal Welfare". There are open slots still available for January and February 2024. A. Rosati invited the Council members to suggest ideas for topics of future webinars. All webinars are available immediately for all EAAP members and for free in the EAAP You tube Channel three months later.

#### b. Florence 2024 Annual Meeting (A. Rosati) – for information

N. Macciotta reported about the activities to prepare the meeting. The contract with the conference centre has been signed. The venue (Palazzo degli Affari e Palazzo dei Congressi) is well located, five minutes from



the train station. The expected number of participants is between one thousand six hundred and one thousand eight hundred. The website is available and always updated. Some Sponsors already agreed to support the conference. The Italian dinner will be organised in "Fortezza da Basso", five-minute walking from the conference centre, the Gala dinner will be in the Theatre of "Maggio Fiorentino" not far away from the venue.

Before the annual meeting there will be the WAFL (Assessment of Animal Welfare at Farm and Group Level) conference, organised by Laura Boyle, the President of the Health and Welfare Commission.

## c. Regional Meeting (A. Rosati) – for information

Georgia Hadjipavlou before leaving the Council for the ERFP meeting, informed about the 2<sup>nd</sup> EAAP Regional Meeting – Nicosia (Cyprus) that will take place from the 24<sup>th</sup> – 26<sup>th</sup> April 2024.

The aim of the meeting is to highlight key animal science discoveries and novel approaches, related to specific regional topics, which could be directly or potentially applied to management and practice. The meeting will be supported by the EAAP Mediterranean working group. A cooperation with FAO has been established to jointly organize the regional meeting in the same week and venue as the Regional Focal Points meetings of Europe and North Africa/Middle East. FAO support will allow non-European national coordinators (NC) for animal genetic resources to participate at the EAAP regional meeting. This will also increase the participation of European NCs, thus increasing the visibility of the meeting. The meeting will have ten animal science sessions including one plenary session. The plan is to open Abstracts Submission on 1st December 2023 and have it run until the 22<sup>nd</sup> of January 2024.

The Software for the Registration and Abstract Submission is the "in-house" OMEGA (https://omega.eaap.org/). The budget is managed by EAAP.

## d. Other meetings

There is a proposal for the organization of the 3<sup>rd</sup> EAAP Regional Meeting in Spring 2025 in Krakow (Poland).

There is an Agreement with INRAE and the Mountain Livestock Farming Working Group to organise jointly with EAAP the Mountains Livestock Farming Meeting in Clermont Ferrand (France) from the 5<sup>th</sup> to the 7<sup>th</sup> of June 2024. EAAP is in charge of the registration, abstracts submission and book of abstracts.

# e. Memberships (A. Rosati) – for information Individual members

A. Rosati reported about the effort of the Secretariat to attract new members. To date there are 5509 individual members in total and 150 are paying members (€ 80 for non-European membership).

The Individual members will receive € 300 discount to the registration fee in Florence and other discounts for the other EAAP meetings. By the end of the year an email will be sent to the paying members in order to underline the importance to renew the membership, also for students coming from developing countries.

#### f. Meetings with members (I. Casasús, A. Rosati)

A. Rosati reported about the meetings in Samarkand (Uzbekistan) with the President, Isabel Casasús, in



September during the Conference about Sustainable Food Security in Central Asia. The EAAP was presented to representatives from North Macedonia, Hungary, Kazakhstan, Russia, Belarus, Tajikistan, Kirgizstan and several international organizations.

Isabel Casasús went to Serbia in Novi Sad in September to meet the local EAAP national members and discuss potential membership with representatives from Bosnia.

A. Rosati, E. Azzaro and N. Macciotta went to Florence in October for the organisation of the annual meeting.

After that meeting A. Rosati has been invited to Ankara (Turkey) from the national Turkish EAAP member to give a speech at the opening of the Turkish Annual Conference.

Andrea Rosati and Isabel Casasús currently are in November Zurich (Switzerland) invited from Joel Bérard to the 3<sup>rd</sup> Animal Science Division Conference in Agroscope.

Isabel Casasús and Andrea Rosati reported about the re-established contacts with the Hungarian representatives both in Paris and Novi Sad with the objective to have Hungary back in EAAP.

Emails were sent to all countries interested to join EAAP.

## 6. Reports of Special Commissions

#### a. New Sources of Income (I. Casasús) – for information

The current members of the Commission are I. Casasús, K. Potocnik, P. Sanftleben and Andrea Rosati.

Andrea Rosati reports about the update on the plan after the Lyon annual meeting. The points to address are in the document provided.

The five items to find new sources of income are: contacting institutional members, attracting new individual members and giving more services, creating the Industry Club with new services for Sponsors, and working with journals with better revenues and higher share in our Regional meetings.

To reinforce the value of the EAAP membership, a letter was sent to our Institutional members. Information is given about the Newsletter translated in national languages for a better dissemination, the organization of the regional meetings, the 15% discount for EAAP members for the publication on animal, the discounted registration fees for the EAAP meetings. It was decided to keep the webinars open access without the payment of a fee.

Regarding Hungary, recently a letter has been sent to new contacts found by I. Casasús and A. Rosati to invite the Hungarian Institutes to re-establish the EAAP membership.

The Industry Club already has six Companies joining the Club.

The OMEGA system will be used for the Annual meeting starting with Florence 2023(2024?). This in-house system has been already tested for the 1<sup>st</sup> EAAP Regional meeting in Nitra, and it will also be used for the 2<sup>nd</sup> EAAP Regional meeting in Cyprus and the Mountains Livestock Farming Meeting in Clermont-Ferrand. The Book of Abstracts will be produced in-house also. Mike Jacobs will be hired for the scientific support of the abstract collection.

The Animal Frontiers Journal revenues are put in discussion due to unexpected expenses. After some initial discussion engaged among partners to obtain more funds from the publication of Animal Frontiers, it was agreed to have few articles already with APC system with the last issues of 2023.



#### b. Scientific Restructuring – for information

A. Rosati on behalf of H. Spoolder reported about the activities of the WG, planned on two steps.

A first questionnaire has been sent to a selected group of EAAP members (Presidents of Study Commission, Council members and people who are familiar with EAAP membership).

A second questionnaire was sent to all EAAP members to check for potential changes. Furthermore, another questionnaire will be sent outside the EAAP membership to parties having interest in animal science and livestock industry but that are not members of EAAP. This questionnaire is not complicated, but the challenge lies in creating a list of people non EAAP members such as Industries, technicians, scientists for external views. One hundred persons would be enough, and the Council members have been invited to help in finding contacts.

# 7. Ways and Means Report

- a. Approval of by-laws discussed at 196th Council meeting
- P. Sanftleben reported on the change of by-laws mainly the change of the name Young Club in Young EAAP (Item 5), duties of Council members and roles of the members in different committee (Item 7). P. Sanftleben invited to read the document, A. Rosati explained that once the changes will be accepted, the document will be cleaned and published.
- P. Sanftleben reminded the Secretariat to prepare and send to the local organizers the agreed requirements decided for the annual conference.

Moreover, the suggestion received from I. Halachmi to have selected future President for the Precision Livestock Farming Commission only with an engineering degree can create a bad precedent and it was therefore considered not to be a mandatory requirement.

Decision: the by-laws are considered approved.

At the end of this discussion Niccolò Macciotta leaves the meeting for other urgent business matters.

## 8. Countries representativity of Council members in the transition period (A. Rosati)

New changes have been made in the Group n.8 represented by Diana Ruska (Bulgaria, Estonia, Latvia, Lithuania, Poland, Romania, Serbia, Ukraine), group n. 9 represented by Niccolò Macciotta (Italy) and group n. 10 represented by A. Ben Gara (Cyprus, Israel, Tunisia).

These groups remain the same until the end of the mandate of N. Macciotta in 2026. The suggestion is to include Cyprus and Tunisia in the 9 group. A. Ben Gara will switch to represent group 9, with Italy. The Group 10: Bulgaria, Israel, Romania, Serbia, Turkey will have a new elected Council member.

In 2027 will end the mandate for A. Ben Gara and there will be election of group 9; there will also be the end of mandate for D. Ruska and new election from group 8. 2026 and 2027 there will therefore be two years of transition.

There are still problems in communications with A. Ben Gara to solve.

Decision: the Council members agreed to have this transition. The new grouping has been accepted.



## 9. New timing for the General Assembly (I. Casasús)

The General Assembly usually runs on Wednesday afternoon from 18.00 until 20.00 but last summer in Lyon it started later for some local problems and the time left was not enough to discuss all items of the agenda. The suggestion is therefore to have the General Assembly on Wednesday during the lunch break. Lunch will be served in the room or in the entrance hall. Closing time at 15:00 o'clock.

The topic of the Plenary must be decided and because of the WAFL meeting the idea is to have one topic related to Animal Welfare, animal experimentation. The decision will be taken in the end of December or early January. K. Potocnik suggested to talk about legislation for pet and farm animals. One topic could be "Different views from animal welfare from pet owners and animal farmers and impact of these views on legislation". L. Boyle and H. Spoolder will support in the choice of this topic.

Decision: the Council members agreed to have the General Assembly during the lunch break on Tuesday (usually on Wednesdays, but only 2024 on Tuesday) in Florence 2024.

## 10. Any other business (I. Casasús) - for information

#### a. Survey from the Annual Meeting

Andrea Rosati presented the results received from the Survey sent to the Lyon participants. Answers have been received from three hundred participants.

There is always a percentage of new people who did not attend the EAAP conference before, this year there was forty percent of new attendees.

The results of the Survey will be sent also to the Scientific Committee and to the French local organisers.

K. Potocnik suggested to send the Survey to the participants as immediately as possible after the conference, unfortunately this year the EAAP office received the participants list only on September the 25<sup>th</sup>. I. Casasús suggested to link the Survey on the conference App.

The Council is particularly pleased that this year the EAAP Annual Meeting was the largest Animal Science Conference in the world surpassing for the first time also the ADSA and ASAS Annual conferences.

Since this high attendance also caused some logistical troubles, it is agreed that having Regional meetings with focus on a topic is a way to diversify the attendance of our members to different meetings. Furthermore, to minimise the incidences, for the next Ways and Means a document will be prepared with the requirements to send to all local organisers for future conferences.

#### b. Future end of mandate for Council Members

- I. Casasús reported about the terms of reference of the Council members in 2024.
- H. Spoolder will finish his term and another candidate from Denmark will be asked to the Danish Institutional members representatives.
- O. Moreira represents Portugal, Spain and Greece, next year the turn is for Greece and a letter will be sent to Greek Institutional members representatives.
- P. Sanftleben represents Switzerland and Germany and will be replaced by a German member, because the new elected President of EAAP Joel Bérard is from Switzerland and the Swiss national member agreed to leave the turn to Germany again, therefore a new candidate will be asked to the German Institutional member.

#### c. Project sessions at Annual Meetings

Regarding the EU Projects, A. Rosati explained the difficulties of receiving invitations to be partners in the consortia, and the fact that animal-science oriented calls are diminishing, which has an impact on our



budget and potential activities.

The EU Projects that do not have EAAP as Partner are welcome to Florence in 2024, but a fee will be asked to support the associated expenses that EAAP has during the organization of the Annual conference. Isabel Casasús, Olga Moreira and Klemen Potocnik agreed with this decision. I. Casasús and A. Rosati will decide a fee for the EU Projects, this decision will be presented to the next Scientific Committee in March 2024.

## d. 2026 Annual Meeting in Hamburg

Peter Sanftleben presented Hamburg city as location for the 2026 Annual conference, the dates will be from 29<sup>th</sup> August to 3<sup>rd</sup> September 2026. The venue will be the Congress Centre of Hamburg that is well connected with the train station.

On 7<sup>th</sup> November Peter Sanftleben visited the venue together with the representative of the German Federal Ministry of Nutrition and Agriculture, Thomas Schneider, and the two main local organisers from the German Society of Animal Breeding (DGfZ) Bettina Bongartz and Erwin Hasenpusch. The Congress Centre Hamburg will send an offer to the Federal Ministry, the venue is very huge, and the rooms capacity can cover the requested requirements.

In Spring 2024 the President and Secretary General of EAAP are invited to go to Germany to plan the future organization, together with the German PCO in other to understand the duties and responsibilities and the support from the EAAP Secretariat.

## 11. Next Council meeting and closing of the meeting (I. Casasús) - for decision

Isabel Casasús thanked all in attendance for their participation and closed the 198<sup>th</sup> meeting of the Council.

Decision: the 199<sup>th</sup> meeting of the Council will be held in Florence on 21<sup>st</sup> March 2023 afternoon and the 22<sup>nd</sup> morning. In Florence the 200<sup>th</sup> Council meeting will be held on Saturday during the WAFL conference.

The decisions taken after Nicola Macciotta left the meeting (from item 8) are not formally valid because a minimum quorum of six Council members should be present at the time of voting and when Nicola Macciotta left the meeting the number of attending Council members was five.

The discussed items will be included in the Agenda of the next March meetings.

Minutes of the 199th (hybrid) Meeting of the EAAP Council

 $21^{st}\ March,\ 2024,12.30-18.00\ CET$   $22^{nd}\ March\ 2024,\ 9:00$  - 12:30

The EAAP Council held its 199<sup>th</sup> meeting on March the 21<sup>st</sup>, 2024, in Rome at the EAAP Secretariat. Isabel Casasús, President of EAAP, chaired the meeting, Hans Spoolder (Vice President Science), Diana Ruska, Peer Berg, Sam de Campaneere Niccolò Macciotta, Olga Moreira, Klemen Potocnik, Peter Sanftleben, members of the Council, Eleonora



Azzaro (EAAP Secretariat), Andrea Rosati (EAAP Secretary General), Georgia Hadjipavlou and Zdravko Barac (Auditors) were in attendance.

Gunnfríður Elín Hreiðarsdóttir attended online.

16. Opening of the Council session, welcoming by the President, adoption of the Agenda and nomination of the Rapporteur (I. Casasús)

Isabel Casasús opened the meeting, she proposed the draft agenda for approval and the nomination of the rapporteur.

Decision. The agenda was adopted as proposed. Eleonora Azzaro was nominated Rapporteur

17. Apologies received (I. Casasús)

Apologies received from Joel Berard

18. Approval of the minutes of the 198<sup>th</sup>meeting of the Council (I. Casasús)

Isabel Casasus apologies with the participants and absent in the previous meeting, and after realised that the there were not the majority of attendance it is requested to check also the decision for approval.

Decision: The minutes and decisions of the 198th meeting were approved

19. Report of the Secretary General on the State of EAAP (A. Rosati)

The Secretary General reported on items related to the state of EAAP which were not discussed during by the Joint meeting of the Council.

## Financial position:

i. Discussion about presentation of accounts to Council

Diana Ruska on behalf of his Country (Romania) asked to provide more information and details about the use of certain amounts.

- ii. Proposal about discussion with country members during the Annual Meeting
- iii. Information on profit and loss account for 2023

The Council took note on the profit and loss account for 2023. The approval of the document would be placed on the agenda of the Council meeting to be held prior to the General Assembly and after the report of the professional auditing firm and the EAAP Auditors.

20. Outline of the President's Report for Florence General Assembly (I. Casasús) The Council endorsed the Outline as presented.

21. Organizational and administrative report of the Lyon Annual Meeting (A. Rosati)

The organizational and administrative outcomes of the last Annual Meeting has been presented and approved.

- 22. Report of the Ways and Means Committee (P. Sanftleben)
- P. Sanftleben informed about the Items raised during the Ways and Means Committee meeting held on 18th



#### March 2024.

There are now two living documents for hosting the EAAP Annual Meetings, considering different conditions in hosting countries for involvement: involvement of the local organizer or higher involvement of the EAAP Secretariat.

There is also a living document with Requirements for Annual meetings that should be presented to the Scientific Committee.

Currently Tunisia is representing Group 9 in the Council but the Tunisian Council Member (A. Ben Gara) resigned for personal reasons. There is a difficult contact to representatives of Tunisia in order to have a new Tunisian candidate, future is unclear. If the Tunisian member, belonging to countries group 9, will not be able to propose a new Council Member within end of April 2024, then we should consider asking to another country in group 10 and using this possibility to re-organize the representativity of countries groups within the Council before the planned time. The new candidature, either from Tunisia or another country, will be presented to the General Assembly during the next Annual Meeting in Florence 2024 for election.

Decision: The Council approved the principles but the decision is postponed to Florence during the Annual Meeting.

The Ways and Means Committee are invited to attend the Training meeting for New Council members that will be organised in Florence from A.Rosati and I.Casasus.

The decision is to wait until end of April in case Tunisia is able to find a representative or the Annual meeting for a new election.

## 23. Responsibilities and procedure within EAAP

I.Casasus reported and summarized the importance of the volunteering activities, the responsibilities and procedures within the EAAP for Council, Scientific Committee and Secretariat are discussed.

S.de Campeneere suggested to have a sandwich, short light lunch while meeting.

H.Spoolder asked to receive the documents for the meeting in advance, S.de Campaneere suggested not to have pages indicated the only Item. Both asked for only relevant Documents.

A.Rosati explain the importance of read what is up to decision or to discuss

## 24. Report of the Scientific Rethinking Working Group (H. Spoolder)

H.Spoolder show the Council members the results of the questionnaire sent and also presents the report prepared after the analysis of the three questionnaires, and update on the ongoing efforts to reconsider the scientific structure of the EAAP.

In terms of next steps, the final recommendations are scheduled for discussion and approval at the General Assembly in Florence in 2024.

In conclusion, the working group discussed about a thorough exploration of various facets related to the rethinking of EAAP's scientific structure, covering organizational considerations, insights from stakeholders, and potential recommendations for the future.

A limited time period for WGs is overwhelmingly supported

All WGs are evaluated after 4 years on the basis of a set of Key Performance Indicators. If successful, they get a 'go' for another 4 years.

The KPI have to be developed by SC committee and approved by the Council.

Council can set up WGs that have activities which are not linked to the conference programme. They report to Council.

All WGs that aim to have involvement in the conference programme should be linked to a Study Commission, where possible. They report to the Scientific Committee.



A new Transversal Study Commission will be initiated to accommodate WGs that cannot be allocated to a single Study Commission, but that do aim to organise sessions in the programme. It reports to the Scientific Committee.

EAAP starts a Poultry Study Commission and evaluates the performance after 4 years. Clear KPIs are identified. If unsuccessful, it will be discontinued.

The success of all Study Commissions should be evaluated every 4 years according to a set of agreed KPIs.

The Scientific Committee should continue to ensure that the Cattle Commission has a balanced representation of beef and dairy experts.

The recommendations which are approved by the General Assembly should be included in the next Strategic Plan of EAAP.

Perhaps also survey the delegates about success of new WGS could be advisable.

# 25. Proposals for New Council Members (I. Casasús)

Isabel Casasús informed that the term of office of Peter Satfleben, Olga Moreira and Hans spoolder expires in August 2024. The Secretariat received the nominations from:

- -Christian Lambertz will replace Peter Sanftleben for Germany, Switzerland
- Moschos Korasidis will replace Olga Moreira for Greece, Portugal and Spain
- Nicolaj Ingemann Nielsen will replace Hans Spoolder for Denmark and Netherland These nominations were supported by the Members of the electoral groups above mentioned.

Decision: The Council agreed to propose to the General Assembly election of Christian Lambertz, Moschos Korasidis and Nicolaj Ingemann Nielsen as members of the EAAP Council.

# 26. Annual detailed objectives of Strategic Plan 2021-2024 (A. Rosati)

I.Casasus explained that the new Strategic plan has developed and updated and asked for feedback and approval. Detailed objectives of the Strategic plan 2021 – 2024 with detailed actions, description of who should act and the status of the attainment of objectives have been presented in advance.

Decision: The Council approved the document on Objectives of the Strategic plan 2021 - 2024.

It was suggested to indicate in the financial balancement, how to spend the money, how we ensure financial availability during the year

# 27. Items discussed at previous Council meeting that needed official approvals (I. Casasús)

- a. Countries representativity of Council members in the transition period
- b. Project sessions at Annual Meetings
- c. New timing for the General Assembly

Decision: The Council approved the decisions

## 28. Distinguished Service Awards (I. Casasús) –

Decision: The Council accorded the Distinguished Service Awards to Ilan Halachmi, Martin Lidauer and Helga Sauerwein.

# 29. Service EAAP update (A. Rosati)

Andrea Rosati presented a short report on activities of the Service EAAP, a commercial company fully owned by EAAP and established to carry out activities within the mission and the competence of EAAP, such as



dissemination of scientific information for third parties and organization of workshops and seminars. Since last Service EAAP accomplished

Sponsors activities, creation and support of the Industry Club, cooperate with the organization of the 2024 Annual meeting, creation of the OMEGA system to manage the abstracts for future annual meetings and other EAAP scientific meetings, regional meetings (Cyprus on April 2024 and Clermont Ferrant in June 2024) and also Industries meetings. Service EAAP is also involved in the organization of the WAFL meeting in August 2024 before the Annual meeting of EAAP.

The Council took note of the information.

# 30. Any other business (I. Casasús)

Communication with Young EAAP: there are 170 YEAAP members but the communication are within the Young EAAP in the Commission. It is desirable a way to communicate and increase the communication with all the group.

Moreover, the importance to advertise the YEAAP activities of the Club and of the Sessions. The suggestion is to organise also Summer School or Workshop, webinars or training sessions all over the year.

I.Casasus summarised the early career competition conduct in a Pig commission, changed the Sponsors (CMI Roullier) with the same conditions of Wageningen in the past.

The Two instructors: Mike Grossman and Phil Garnsworthy of the "Workshop writing presenting scientific paper" end their duties in Florence with the last Workshop organised, the workshop is a very helpful and interested Workshops that attract around 50 students, it is a pity to lose it but it is necessary to train someone in order to continue

# 31. Next Council meeting and closing of the meeting (I. Casasús)

The next on-site Council meeting will be held in Florence (Italy) on Saturday August 26th 2023 Mornin